



Guarantor: Rector's Office

Košice 05. 11. 2020
Č.j. REK000425/2020-UPA/ 4598

Rector's order No 19/2020

**for the implementation of teaching and implementation of work activities in the period
from November 9, 2020 to November 14, 2020 at UPJŠ in Košice**

In accordance with the provisions of § 15 of Act no. 131/2002 Coll. on Higher Education Institutions and on Amendments to Certain Acts, as amended, and in connection with Art. 4 par. 3 of the Organizational Rules of UPJŠ in Košice, as amended, and in connection with the **resolution of the Government of the Slovak Republic of November, 4 2020** on the extension of the curfew and the measures is sued by the Public Health Authority of the Slovak Republic, I hereby issue the following

order.

1. The emergency regime announced by the Rector's order No 17/2020 continue to apply on UPJŠ in Košice until November 14, 2020.
2. During the period of validity of the emergency regime, **the ban on business trips** according to Rector's order No 17/2020, the **ban on full-time forms of meetings of self-governing bodies and other activities of self-governing bodies** and the conclusion of new employment relationships is not recommended. Restrictions on the admission of foreign guests continue to apply, it is recommended to postpone the dates of foreign visits to the period after the end of the emergency regime.
3. **Teaching** in the winter semester (hereinafter referred to as "WS") of the academic year 2020/2021 will continue to be implemented by **distance method** on-line. After the end of the state of emergency declared by the Government of the Slovak Republic, faculties and university workplaces can determine the schedules of practical training in compliance with strict hygienic conditions according to the development of the epidemiological situation. Practical teaching, which will not be possible to implement during the WS period determined by the Academic year schedule, can also be planned during the examination period for the winter semester. Methods and forms of implementation of examinations and state examinations will be specified in time before the end of the semester, taking into account the current development of the epidemiological situation.

Deadline: in text

Responsible: Deans of Faculties

Directors of workplaces

4. The **ban on the implementation of selection procedure** continue to apply, the deadlines for the implementation of selection procedure will be postponed to the period after the end of the state of emergency declared by the Government of the Slovak Republic. In the case of posts of university teachers and research staff, for which the duration of employment is to end in the period up to the abolition of the state of emergency, extend the duration of employment until January 31, 2021 at the latest.

Deadline: in text

Responsible: Deans, senior staff

5. In the period **from November 9, 2020 to November 13, 2020, the partial service of canteens with permitted preparation and dispensing of meals on Tr. SNP 1 and Moyzesova 9 is being renewed**, there is a ban on food delivery. For this reason, employees are not entitled to alternative meals in the form of meal vouchers. However, faculties, if justified, may individually expand the circle of persons to whom they will provide meals in the form of meal vouchers.

Deadline: in text

Responsible: Director of Student Dormitories and Canteen of UPJŠ

6. During the emergency regime from November 9, 2020 to November 14, 2020 employees who are allowed to do so by the type of work agreed in the employment contract will perform work from home. To employees who are not not allowed by the the agreed type of work to perform work from home, **employer will provide leave due to an obstacle to work on the part of the employer with a wage compensation of 80% of average earnings** (without the right to meals on days off) or allow them to take leave. **Senior staff may designate employees who will perform work at the workplace within the time schedule necessary to ensure the necessary activities.**

Deadline: in text

Responsible: senior staff

7. Employees who are subject to the obligation of quarantine or isolation are **obliged** to notify the relevant senior staff and the personnel department and at the same time agree with the manager on how to carry out their work duties from home. If the employee will not be able to be available to the employer to perform his work activities in full, the employer will justify the employee's absence during his personal obstacle at work, which is a quarantine measure or isolation, if recognized by a doctor by sick leave or leave to take care for a family member, or allow him to take leave.

Deadline: in text

Responsible: senior staff

8. **I forbid** the entry of employees and other persons to the workplaces and other premises of UPJŠ who won't prove themselves by the **valid** certificate of negative result of RT-PCR test or a **valid certificate** issued by the Ministry of Health of the Slovak Republic with negative result of antigen test for COVID-19 exemption from the obligation to prove by a negative antigen or RT-PCR test. Due to this personal obstacle, employees who are subject to a ban on entering workplaces will be allowed to take leave or, on the basis of an agreement with the senior staff, to perform work from home.

Deadline: in text

Responsible : Quaestor, secretaries, senior staff

Final provisions

1. This order enters into force on November 5, 2020.
2. The employees will be informed about the obligations arising from this order by senior staff.

prof. RNDr. Pavol Sovák, CSc.
Rector of UPJŠ