

Pavol Jozef Šafárik University in Košice



**Statute
of Pavol Jozef Šafárik University
in Košice**

June 2013

The Academic Senate of Pavol Jozef Šafárik University in Košice, expressing the will of the academic community of Pavol Jozef Šafárik University in Košice, drawing from the historical traditions of Universitas Cassoviensis, realizing the significance of the University for the development of human knowledge, education, and culture and its mission to serve the truth and cultivate the ideals of mankind, endeavouring at intensifying the ideas of the University as a community, in which mutual relations of its members are governed by the authority of the spirit not by power, in which the principles of academic liberties are maintained as an inevitable basis of the very existence of the academic community and its research and teaching potential, paying due regard to intensifying the self-governing and autonomous nature of the University and its independence from any power or political structures, full of endeavour of enabling the access to education to all those who crave for it, avowing the idea of global cooperation among universities not merely as a basis for international research, but predominantly as a precondition for educating new generations to understanding and tolerance, warranting equal treatment in education and research of all students and employees regardless of their gender, religion or confession, personal status, colour of the skin, language, political or any other thinking, activities in trade unions, national or social origin, health handicap, age or possessions, carrying on the legacy of those who sacrificed their freedom or even their lives for those ideals, and inspired by an effort to assume the due position within the family of free universities, to which Pavol Jozef Šafárik as a successor to Universitas Cassoviensis is entitled,

has approved this

S t a t u t e .

Part One

Introductory Provisions

Article 1

Basic Provisions

1. The University of Košice was set up on 12th August 1959 by the Government Decree No. 58/1959 Book of Statutes on the Changes in the Organisation of Higher Education Institutions, consisting of the Faculty of Medicine seated in Košice and the Faculty of Arts seated in Prešov. The Government Decree No. 69/1959 Book of Statutes of 24th November 1959 specified its name as "Pavol Jozef Šafárik University in Košice". This University avows the tradition and considers itself a successor to Universitas Cassoviensis established by the Bishop Benedict Kishdy on 26th January 1657 as confirmed by the Golden Bulla of Košice University issued by the Emperor Leopold I on 7th August 1660. Pavol Jozef Šafárik University in Košice was established in the year 1996 by virtue of Law Act No. 361/1996 Book of Statutes, effective as of 1st January 1997 as a budget organisation by the split of Pavol Jozef Šafárik University in Košice into two universities. Pavol Jozef Šafárik University in Košice was transformed into a public university by virtue of Law Act No. 131/2002 Book of Statutes on Higher Education Institutions as amended effective as of 1st April 2002. In accordance with the provisions of Section 2 par. 13 Law Act No. 131/2002 Book of Statutes on Higher Education Institutions as amended (hereinafter "LAHEI"), Pavol Jozef Šafárik University in Košice is a public school of university type.
2. The name of the University in Slovak is: "Univerzita Pavla Jozefa Šafárika v Košiciach" (hereinafter "the University") or in English: Pavol Jozef Šafárik University in Košice
German: Pavol Jozef Šafárik - Universität in Košice
Latin: Universitas Šafarikiana Cassoviensis
Russian: Университет им. Павла Йозефа Шафарика, Кошице
French: Université Pavol Jozef Šafárik a` Košice
Spanish: Universidad de Pavol Jozef Šafárik de Košice.
3. One may use the acronym of UPJŠ for internal purposes.
4. The seat of the University is at Šrobárova St. No. 2, 041 80 Košice. The name of the domain for electronic connection is: www.upjs.sk.

Article 2

Mission and Operation of the University

1. In accordance with Section 1 LAHEI, the mission of the University includes spreading of education and protection of the known, cultivation of free thinking, independent research and all-embracing support of the creative spirit of human society.
2. In accordance with Section 2 par. 2 subpar. a) LAHEI, the University is a public higher education institution and under Section 5 par. 1 LAHEI it is a public and self-governing institution.
3. The University offers, organizes, and grants university education within the accredited study programmes at all three levels of university education. Education at the University is based on the knowledge of science, humanities,

social sciences, and public administration. In the field of medicine, complex medical care in accordance with effective legal regulations is a constituent of the scientific and educational activities of the University.

4. The University offers other forms of life-long education.
5. The University offers bibliographical, information, and some other services to the public.
6. Supplementary activities of the University must be instrumental in achieving its mission.
7. The University cooperates with both national and international universities, scientific and research institutions, other legal entities, with state administration bodies, municipalities, superior self-government units and institutions in the field of culture, economic life and sport and creates the conditions for the participation of the academic community members in that cooperation. Cooperation of the University with legal entities is governed by agreements.
8. The University participates in educating the society in the spirit of national, humane, and democratic traditions and tolerance. It encourages its students to developing their creative, critical, and independent thinking, to national pride and sound self-consciousness.

Article 3

Academic Rights and Liberties

1. The following academic rights and liberties shall be warranted at the University:
 - a) freedom of academic research, development, further creative activities and publishing their results,
 - b) freedom of teaching consisting mainly in its openness to various academic views, scientific, scholarly and research methods,
 - c) the right to be educated while preserving a free choice of study within the accredited study programmes,
 - d) freedom to freely express one's own opinions,
 - e) the right of the academic community members to elect the academic community bodies and be elected into the same,
 - f) the right to use academic insignia and signs and carry out academic ceremonials.
2. Making use of the academic liberties and academic rights under par. 1 hereof must be in accordance with the principles of democracy, humanity, and the legal system of the Slovak Republic.
3. For the purpose of securing the academic rights and academic liberties at the University, inviolability of the premises of the University is guaranteed, apart from the instances of threat to life, health, property or those of natural disaster. The academic premises are defined by the immovable property that the University owns, administers, keeps in lease, or the area, where the mission and main objectives of the University and the Faculties are being achieved. Entry into the premises of the University by the law enforcement bodies is subject to approval by the Rector of the University.
4. Political parties and political movements shall be banned from exerting any political activities and setting up their organisations in the University premises.

Article 4

Academic Insignia of the University

1. Insignia of Pavol Jozef Šafárik University in Košice and its Faculties are the external manifestation of the authority and statutory liability of academic officials of the University and its Faculties.
2. Insignia of the University shall be the following:
 - a) Sceptre of the University,
 - b) Emblem and Seal of the University,
 - c) chains of academic officials,
 - d) caps and gowns of academic officials.
3. The University Emblem is formed by a circle bearing a portrait of Pavol Jozef Šafárik and the circumscription "UNIVERZITA PAVLA JOZEFA ŠAFÁRIKA V KOŠICIACH". The Seal bearing the Emblem of the University may be applied by the University, its Faculties, the Rector's Office of the University and the research-teaching units of the University mainly for labelling the Bachelor, Magister, doctoral and PhD. diploma degrees and study reports.
4. The documentation of the University insignia is deposited in the University Registration Centre.
5. The following persons shall be entitled to wear the University gowns on ceremonial occasions: the Rector, Vice-Rectors, the chairperson of the Academic Senate, the Deans, Vice Deans, Chairpersons of the Academic Senates of the Faculties, Professors, Associate Professors and, at the discretion of the Rector and the Dean, also other teachers and researchers of the University and its distinguished guests.
6. The following are the insignia of the Faculties:
 - a) Sceptre of the Faculty,
 - b) Emblem of the Faculty,
 - c) chains of the academic officials,
 - d) gowns of the academic officials.
7. The Rector shall determine the ways of wearing the University insignia by issuing a University bylaw. The Dean shall determine the ways of wearing the Faculty insignia by issuing a Faculty bylaw.

Article 5

Academic Ceremonials at the University

1. Ceremonial matriculations of the newly enrolled students and ceremonies of graduation from university studies take place at the University, including the PhD study, Doctor of Sciences graduation ceremonies, Doctor Honoris Causa graduation ceremonies, and solemn dedication of letters of appointment to Assistant Professors. The University may also organize solemn graduation ceremonies for graduates from further education of citizens. The University Rector shall specify the particulars of the above in the University Matriculation and Graduation Rules of Procedure; the Deans shall issue the respective Faculty Matriculation and Graduation Rules of Procedure.

2. The Rector of the University shall be entitled to confer University medals after approval by the University Academic Board upon the University employees, students, and other persons, who have had merits in the development of Pavol Jozef Šafárik University in Košice, of science, scholarship, education, and academic liberties. The Rector of the University shall determine the rules of conferring the University medals. The documentation of the medals shall be deposited with the University Registration Centre. The Deans shall be entitled to confer the Faculty medals. The Deans shall determine the rules of conferring the Faculty medals.
3. The Rector of the University shall be entitled to confer the honorary degree of "Doctor Honoris Causa" upon the distinguished personalities of public life following the approval by the University Academic Board. When deciding on the motion in the University Academic Board, the Board shall consider, apart from academic merits of the candidate proposed for being conferred the honorary degree, also his/her overall contribution to the development of Pavol Jozef Šafárik University in Košice and to the development of democracy and humanity.

Article 6

Organizational Structure of the University

1. The University consists of the following constituents:
 - a) Faculties,
 - b) Rector's Office,
 - c) University units, specifically:
 - research and teaching workplaces,
 - information workplaces,
 - special-purpose establishments.
2. The University consists of the following faculties:
 - a) the Faculty of Medicine; its official name reads: Pavol Jozef Šafárik University in Košice, Faculty of Medicine,
 - b) the Faculty of Science; its official name reads: Pavol Jozef Šafárik University in Košice, Faculty of Science,
 - c) the Faculty of Law; its official name reads: Pavol Jozef Šafárik University in Košice, Faculty of Law,
 - d) the Faculty of Public Administration; its official name reads: Pavol Jozef Šafárik University in Košice, Faculty of Public Administration,
 - e) the Faculty of Arts, its official name reads: Pavol Jozef Šafárik University in Košice, Faculty of Arts.
3. The University Rector's Office is the University economic and administrative unit of executive capacity. It prepares background documents for proceedings and issuance of decisions by academic bodies and senior officials of the University and makes sure that the above are exercised.
4. The University has the following other constituents:
 - a) research and teaching units:
 - the Institute of Physical Education and Sport

- the Botanical Garden

b) information workplaces:

- University Library
- Centre of Information and Communication Technologies

c) special-purpose establishments:

- Student Hostels and Canteens
- some other constituents of the University established by the Rector following the deliverance by the University Academic Senate.

5. The University organizational structure and the basic characteristic of its constituents are contained in the University Organization Rules of Procedure issued by the Rector after its approval in the University Academic Senate.
6. The organizational structure of the Faculties and basic characteristics of its units are contained in the Faculty Organization Rules of Procedure issued by the Dean of the Faculty following its approval by the Faculty Academic Senate.
7. Organizational structure, organization and management of other University units are determined in their respective organizational rules of procedure issued by the Rector.
8. University constituents cooperate in the field of education, research, and other activities.
9. The Physical Education Association Slávia UPJŠ Košice operates at the University on the basis of contractual relation with the University.

Part Two

University Self Rule

Article 7

Competence of the University Self Rule

The following shall fall within the scope of the University self-rule:

- a) internal organization,
- b) specifying the number of applicants admitted for study, specifying the terms and conditions for the admission to study, and decision-taking during the admission procedure,
- c) forming and implementing the study programmes,
- d) organization of study,
- e) decision taking in the matters pertaining to academic rights and obligations of the students,
- f) specifying the orientation and organisation of research and other creative activities,
- g) entering into, amending, and cancelling employment relations and specifying the number and structure of the working positions at the University,
- h) conferring the scientific-educational degree of "Associate Professor" (docent) and "Professor",
- i) cooperation with other universities, other legal entities and physical entities, including international ones,
- j) election of the members of the University academic self-ruling body,
- k) economic management of the University and coping with its property in accordance with LAHEI and the remaining legal regulations in force,
- l) determining the amount of contribution to the students for covering part of their study expenses (hereinafter "the tuition fee") and study-related charges under Section 92 LAHEI, unless otherwise stipulated in LAHEI.

Article 8

Academic Community

1. The University academic community is the basis for the University academic self rule. The University academic community elects and revokes the members of the University Academic Senate.
2. The employee part of the University academic community consists of the following:
 - a) university teachers and researchers, who are in the employment affiliation with the University for specified weekly working hours or for shorter weekly working hours than those specified, however, for at least one half of the weekly working hours specified,
 - b) university teachers and researchers, who are released from performing their duties at the University for the discharge of a public office, while maintaining their employment at the University,
 - c) employees of university education at the University, who have their employment affiliation with the University for the specified weekly working

hours or shorter than specified working hours, however, for at least one half of the weekly working hours specified.

3. The student part of the University academic community consists of the Bachelor, Magister, doctoral, and PhD forms of study.
4. The University Academic Senate or the University Rector shall be entitled to convoke the meetings of the University academic community.

Article 9

Status of the University Academic Community Members

1. The members of the University Academic Community shall enjoy the following rights:
 - a) to propose candidates and elect members of academic senates and be elected for members of academic senates,
 - b) to propose a candidate for the University Rector or the Faculty Dean in a manner as specified by this Statute or by the Faculty Statute,
 - c) to take part in the Academic Senates and Academic Boards meetings, unless such meetings have been declared closed,
 - d) to familiarize themselves with the records of the Academic Senates and Academic Boards meetings, including the content of resolutions,
 - e) to be informed on the activities of the University at the academic community members meetings,
 - f) to approach the academic self-rule bodies with proposals, comments, and complaints; the above bodies shall be obliged to deal with them, settle them, and answer them without any unnecessary delay,
 - g) to perform in defence of the academic rights and liberties and academic self rule.
2. The University shall support the activity of scientific, scholarly, expert professional, student, trade union, and other interest associations of the academic community members, whose activities help attain the mission of the University.

Article 10

The University Academic Self-ruling Bodies

The University academic self-ruling bodies shall be the following:

- a) the University Academic Senate,
- b) the Rector of the University,
- c) the University Academic Board,
- d) the University Disciplinary Committee for the students (hereinafter "the University Disciplinary Committee").

Article 11

The University Academic Senate

1. The University Academic Senate is a body of the academic self rule at the University.
2. The University Academic Senate is divided into its employee part and the student part. A member of the employee part of the University Academic

community may only become a member of the employee part of the University Academic Senate. A member of the student part of the University academic community may only become a member of the student part of the University Academic Senate.

3. In the University Academic Senate, each Faculty shall be represented by 6 members of the academic community, 2 of who are students, The University units as a whole shall be represented in the Academic Senate by 3 members of the University academic community, out of whom one is a student.
4. The position of the University Academic Senate member is incompatible with the position of Rector, Vice Rector, Dean, Vice Dean, Bursar, and Faculty Chancellor.
5. The University Academic Senate and its individual members shall be liable for their activities to the University academic community. In the discharge of their office, the members of the University Academic Senate shall be particular about the interests and prosperity of the University as a whole.
6. The term of office of the University Academic Senate members shall be four years at the longest. The term of office shall commence on the date of the founding meeting of the University Academic Senate and shall terminate by handing over the certificates of appointment to the members of the new University Academic Senate.
7. Details on the election of the University Academic Senate members, the Senate activities and other facts pertaining to the Academic Senate shall be regulated by the Rules of Election and Procedure of the Academic Senate.
8. The Faculty or the University unit shall consider the performance of the working or study obligations of the members of the University Academic Senate in the light of the tasks following for them from their discharging that office. The University, its Faculties and other units of the University, shall not hold liable the members of the University Academic Senate and other persons in respect of the activities having been performed or being performed for the University Academic Senate.
9. The meetings of the University Academic Senate shall be open to public. The Academic Senate may decide that only the members of the University academic community are allowed to attend a certain part of the Academic Senate working procedure.

Article 12

Competence of the University Academic Senate

1. Within the meaning of LAHEI, the University Academic Senate:
 - a) shall approve the motion filed by the Rector for setting up, fusion, merger, change of the name, or change of the seat of the University and the Faculty after obtaining previous opinion from the Accreditation Board [Section 82 par. 2 subpar. d) LAHEI]; in case of Faculties, the same procedure shall be applied following a previous opinion from the Faculty Academic Senate concerned,
 - b) shall approve, upon the motion from the Rector, the bylaws of the University under Section 15 par. 1 subpar. a) through e) and i) through k) LAHEI, upon the motion from the Chairperson of the University Academic Senate the bylaws of the University under Section 15 par. 1 subpar. f) and

- g) LAHEI and, upon the motion from the Dean, the bylaws of the Faculty under Section 33 par. 2 subpar. a) and Section 33 par. 3 subpar. a) LAHEI,
- c) shall elect a candidate for the position of Rector and proposes to revoke the Rector from his/her office,
- d) shall approve the motion by the Rector to appoint and/or revoke Vice Rectors,
- e) shall approve the motion of the Rector to appoint and/or revoke the members of the University Academic Board,
- f) shall approve the draft budget of the University submitted by the Rector and shall inspect the management of University funds,
- g) gives its consent to the draft Statute of the University Board of Trustees as submitted by the Rector,
- h) shall approve the motion by the Rector to appoint the members of the University Board of Trustees and shall propose to the Minister of Education, Science, Research, and Sport of the Slovak Republic (hereinafter "the Minister") two members of the Board of Trustees under Section 40 par. 2 LAHEI,
- i) shall approve the motions by the Rector for carrying out the acts under Section 41 par. 1 LAHEI prior to submitting them for approval to the University Board of Trustees; if the motions by the Rector pertain to the property serving the performance of Faculty tasks, and provided the opinion given by the Faculty Academic Senate on those proposals under Section 27 par. 1 subpar. m) LAHEI is negative, a two-third majority of all the members of the University Academic Senate shall be required for approving these by the University Academic Senate,
- j) shall approve the long-term prospect of the University (Section 2 par. 10 LAHEI) as submitted by the Rector after negotiating the same in the University Academic Board along with updating the same,
- k) shall approve the annual report on the activities of the University and the annual report on the economic management of the University as submitted by the Rector,
- l) the University Academic Senate shall discuss the draft study programmes as submitted by the Rector that shall not be implemented at the Faculty but at the University prior to approving these by the University Academic Board,
- m) shall approve the terms and conditions for admission to study as submitted by the Rector, unless approving these falls within the competence of the Faculty Academic Senate,
- n) shall give its opinion on the motion by the Rector for setting up, fusion, merger, change of the name, split or cancellation of the units of the University that are not Faculties,
- o) shall give its opinion on suggestions and standpoints of the University Board of Trustees under Section 41 par. 7 LAHEI,
- p) shall elect a representative of the University in the Universities Board (Section 107 par. 3 LAHEI),
- q) its students part shall elect a representative of the University in the Student Universities Board (Section 107 par. 4 LAHEI),
- r) once a year shall present to the University academic community a report on its activities, which shall be displayed at the web site of the University for a period of at least four years,

- s) during the necessary period shall carry out scope of the Faculty Academic Senate under the conditions and within the extent as laid down in paragraphs 3 to 5 of this Article,
 - t) shall perform other tasks under LAHEI and the University bylaws.
2. The University Academic Senate shall decide by closed ballot in the matters as given in par. 1 subparagraphs c), e), h), p), q) hereof, as well as in other matters as given in par. 1 hereof, if the Senate decides on closed ballot in that matter.
 3. The University Academic Senate is authorized to carry out the duties of the Faculty Academic Senate, if the Faculty Academic Senate acts contrary to the laws, other generally binding legal regulations or internal regulations of the University or the Faculty, if the Faculty Academic Senate conducts its activities in the composition, which is inconsistent with this Law Act or the internal bylaws of the Faculty, or if the composition of the Academic Senate is not possible to align for objective reasons with the law or with the internal bylaws of the Faculty (Section 15. 2 par. c) LAHEI). If the Academic Senate of the respective Faculty carries out its activities in the composition, which is contrary to the LAHEI or to the internal bylaws of the Faculty, the University Academic Senate shall become eligible to take measures to achieve that the composition of the Faculty Academic Senate is brought in accordance with the LAHEI and the Faculty internal bylaws (Section 9 par. 3 LAHEI).
 4. Under par. 1 subpar. s) of this Article, the University Academic Senate shall not be authorized to carry out the duties of the Faculty Academic Senate under provisions of Section 27 par. 1 subparagraphs c), d), g), h), j) k) and m) LAHEI.
 5. In the cases referred to in the provisions of LAHEI {Section 27 par. 1 subpar. a); Section 27 par. 1 subpar. b); Section 27 par. 1 subpar. e) the University Academic Senate shall be eligible to carry out the duties of the Faculty Academic Senate under par. 1 subpar. s) of this Article in the following range:
 - a) pursuant to Section 27 par. 1 subpar. a) LAHEI only to the extent of approving the changes of and/or amendments to the regulations of the relevant Faculty so that these changes and/or amendments do not run counter to law, a generally binding legal regulation or Statute of the respective Faculty.
 - b) pursuant to Section 27 par. 1 subpar. b) LAHEI, only to the extent of approving the proposal by the Rector to remove the Dean from office pursuant under Section 28 par. 3 LAHEI,
 - c) pursuant to Section 27 par. 1 subpar. e) LAHEI, only to the extent of inspection of coping with the financial means of the Faculty.

Article 13

Rector of the University

1. The Rector is a statutory body of the University, shall manage it, act on its behalf and represent it on the outside. The Rector shall answer for his/her performance to the University Academic Senate, unless otherwise stipulated by LAHEI.

2. Vice Rectors shall deputize the Rector within the extent as determined by the Rector.
3. The Rector shall be appointed and revoked upon the motion by the University Academic Senate by the President of the Slovak Republic (hereinafter "the President of the SR"). The motion of the University Academic Senate shall be submitted to the Minister within 15 days from the adoption of the decision. The Minister shall submit the motion to the President of the Slovak Republic (Section 102 par. 3 subpar. a) LAHEI). The University Academic Senate shall submit the motion to revoke the Rector whenever he/she has been lawfully convicted for a premeditated criminal offence or he/she has been unconditionally sentenced to serve a term of imprisonment.
4. The Rector of the University shall:
 - a) establish, consolidate, order fusion of the respective units of the University, split up and dissolve these (Section 21 par. 1 LAHEI) after receiving an opinion from the University Academic Senate; in case of the Faculties, the Rector shall do the same after approval by the University Academic Senate,
 - b) propose a draft budget of the University to the University Board of Trustees for approval following its approval by the University Academic Senate,
 - c) confer the academic degree of "Associate Professor" (docent) on the basis of approval by the University Academic Board under Section 12 par. 1 subpar. f) LAHEI or on the basis of approval by the Faculty Academic Board under Section 30 par. 1 subpar. f) LAHEI,
 - d) propose motions to the Minister for appointing Professors by the President of the Slovak Republic, previously approved by the University Academic Board [Section 12 par. 1 subpar. g) LAHEI],
 - e) upon motion from the Faculty Academic Senate entrust a person with a power to discharge the office of the Dean of the Faculty until the time the new Dean is appropriately elected,
 - f) decide on the salary of Faculty Deans,
 - g) submit to the University Academic Senate a motion for approving the following:
 - 1) bylaws of the University, specifically the University Statute, the University Study Rules of Procedure, principles of the selection procedure for assuming the working positions of university teachers, working positions of researchers, positions of Professors and Associate Professors and the positions of senior officials of the University, the University Operational Rules of Procedure, the University Organization Rules of Procedure, the Bursarship Rules of Procedure, the Disciplinary Rules of Procedure for the University students,
 - 2) appointing and revoking Vice Rectors of the University,
 - 3) appointing and revoking the members of the University Academic Board and the members of the University Board of Trustees,
 - 4) the acts under Section 41 par. 1 LAHEI prior to submitting these for approval to the University Board of Trustees,
 - 5) the long-term prospect of the University and its updating after negotiating the same in the University Academic Board,
 - 6) the University Annual Report and the Annual Report on the Economic management of the University,

- 7) the conditions for admission to study, if approving these does not fall within the competence of the Faculty Academic Senate,
 - 8) the motion to give assent to the draft statute of the University Board of Trustees; after obtaining the assent from the University Academic Senate, the Rector of the University shall submit the draft statute of the University Board of Trustees to the Minister for approval,
 - h) submit the proposals to the University Academic Senate for the deliverance of their opinion on setting up, fusion, merger, change of the name, split or cancellation of the units of the University that are not Faculties of the University,
 - i) provide for the fulfilment of other obligations of the University in accordance with stipulation of Section 20 LAHEI.
5. If the University does not have a Rector, the University Academic Senate Chairperson shall designate a person to perform the duties of Rector for a maximum of six months until the time the new Rector is appointed, whose mandate is approved by the absolute majority of the members of the University Academic Senate and shall immediately notify the Minister. The University Academic Senate Chairperson may, until the time the new Rector is appointed, with the approval of an absolute majority of members of the University Academic Senate repeal the appointment under the first sentence and entrust another person with the capacities of Rector, and notify the Minister immediately of the fact. If the authorized person gives up the appointment, one shall proceed pursuant to the first sentence (Section 10 para. 12 LAHEI).

Article 14

Election of a Candidate for the Position of Rector

1. Any member of the University academic community and the University Board of Trustees shall be entitled to propose at most one candidate for the election of the candidate for the position of the Rector of the University.
2. Details on the procedure of the way of election of the candidate for the position of the Rector and the procedure of revoking the Rector shall be governed by the Rules of Procedure of the University Academic Senate.
3. The term of office of the Rector shall be four years. One and the same person may discharge the office of Rector for two consecutive terms of office at most.

Article 15

Rector's Advisory Bodies

1. The Rector's advisory bodies shall be the following:
 - a) the Rector's Advisory Board,
 - b) the University Management,
 - c) the Rector's Committees.
2. The Rector's Advisory Boards work in form of holding their meetings.

3. The following persons shall be members of the Rector's Advisory Board: Vice Rectors, Deans of the Faculties, Bursar. The Rector may invite any other employee of the University to the Rector's Advisory Board meeting. Both the University Academic Senate Chairperson and a member of the University Academic Senate authorized by the University Academic Senate Chairperson shall be entitled to take part in the Rector's Advisory Board meetings.
4. Members of the University Management shall be the following persons: the Vice Rectors and the Bursar.
5. The Rector shall set up committees and other advisory boards especially in the fields of property management, labour management, economic management, and finance. The Rector may, as the need may arise, establish an *ad hoc* committee.

Article 16

Vice Rectors of the University

1. Vice Rectors shall deputize the Rector to the extent as specified by the Rector.
2. Vice Rectors shall be appointed and revoked by the Rector following the approval by the University Academic Senate.
3. The term of office for Vice Rectors shall be four years. One and the same person may discharge the office of Vice Rector of the University for two consecutive terms of office at most.
4. If the appointed Vice Rector in the position of the first deputy of the Rector is absent, the Rector shall be deputized by the Vice Rector appearing in the order as determined by the Rector, in every case on the basis of authorization in writing. Vice Rectors shall deputize each other in a manner as determined by the Rector. Vice Rectors shall be entitled to convoke the respective Vice Deans and negotiate with them the tasks of the University.

Article 17

The University Academic Board

1. The University Academic Board is the University academic self-ruling body. It shall consist of 24 members at least, of whom at least 1/4 and 1/3 at most shall be the persons who are not members of the University academic community.
2. The Members of the University Academic Board shall be appointed and revoked by the Rector of the University following the approval by the University Academic Senate. The term of office of the members of the University Academic Board shall be four years.
3. The Rector of the University shall be the Chairperson of the University Academic Board.
4. The Rector shall propose the Vice Rectors and the Deans of the Faculties as members of the University Academic Board.
5. The office of the member of the University Academic Board shall be an office of honour, its discharge being irreplaceable.

Article 18

Competence of the University Academic Board

1. The University Academic Board shall:

- a) negotiate the long-term prospect of the University,
- b) assesses regularly, however at least once a year, the quality of the public higher education institution in education and in science/scholarship, technology or in arts,
- c) approve the draft study programmes, if discussing on the same does not fall within the competence of the Faculty Academic Board; representatives of the students appointed by the student part of the University Academic Senate are invited to take part at the higher education institution University Academic Board meetings for discussing the draft study programmes,
- d) approve other experts who shall be entitled to examine at the state examinations for the study programmes run at the higher education establishment (Section 63 par. 3 LAHEI); approves supervisors for the PhD study under Section 54 par. 4 LAHEI,
- e) approve the criteria of the public higher education institution for assessing the compliance with the conditions for conferring the scientific-educational or artistic-educational degree of "Assistant Professor" (docent) (hereinafter "the criteria for conferring the degree of "Assistant Professor") and the criteria of the public higher education institution for assessing the compliance with the conditions for conferring the scientific-educational or artistic-educational degree of "Professor" (hereinafter "the criteria for conferring the degree of "Professor"),
- f) negotiates the motions for conferring the degree of "Associate Professor" (docent) and decides on the result of the same in those study programmes that are run at the higher education institution,
- g) negotiate and approve the proposals for appointing the Professors; if the issue is appointing the Professor in the study branch, in which the study programmes are implemented by the Faculty, the Board shall do so upon the motion from the Faculty Academic Board. If the motion is turned down, the Board shall return the motion along with the accompanying comment to the Faculty Academic Board,
- h) approve the general criteria for holding the positions of Professors and Associate Professors; if the issue is assuming the positions of Professors at the Faculty, the Board shall do so upon the motion from the Faculty Academic Board,
- i) approve specific conditions for assuming the positions of Professors; if the issue is assuming the positions of Professors at the Faculty, the Board shall do so upon the motion from the Faculty Academic Board,
- j) approve the motions of the Rector for taking the positions of Visiting Professors; if the issue is taking the positions of Visiting Professors at the Faculty, the Board shall do so upon the motion from the Faculty Academic Board (Section 79),
- k) award the academic degrees of "Doctor Scientiarum" (abbreviated as "DrSc."),
- l) award the degree of "Doctor Honoris Causa" (abbreviated as "Dr. h. c.") to distinguished national and international personalities,
- m) propose to the Rector of the University awarding the honorary degree of "Professor Emeritus",
- n) approve the University Academic Board Rules of Procedure upon the motion from the Chairperson of the University Academic Board,
- o) perform other tasks as determined by the University internal bylaws.

2. The University Academic Board discusses the issues submitted to it by the Chairperson of the University Academic Board or the issues the Board itself may decide to be discussed.

Article 19 **University Disciplinary Board**

1. The University Disciplinary Board shall discuss disciplinary offences of those students of the University, who are not enrolled in any study programme implemented at the Faculty and shall submit a motion for issuing a decision to the Rector of the University.
2. The members of the University Disciplinary Board and its Chairperson shall be appointed by the Rector of the University from among the members of its academic community following the approval passed by the University Academic Senate. Students shall represent one half of the members of the Board.
3. The performance of the University Disciplinary Board shall be governed by the University Disciplinary Board Rules of Procedure.

Article 20 **University Board of Trustees**

1. The University Board of Trustees shall consist of fourteen members. The members of the Board of Trustees shall be appointed and revoked by the Minister. Six members of the Board of Trustees shall be proposed for appointment by the Rector with the approval of the University Academic Senate. Six members of the Board of Trustees shall be designated by the Minister following the opinion from the Rector. The employee part of the University Academic Senate proposes one member of the Board of Trustees and the student part of the University Academic Senate also proposes one member. The proposal to remove from office a member of the Board of Trustees shall be submitted to the Minister by the body having proposed his/her appointment. If the concerned members of the Board of Trustees have been proposed by the Rector, the proposal to remove them from office may also be filed by the University Academic Senate. The employees of the University may not become members of the Board of Trustees, apart from those proposed by the University Academic Senate.
2. The University Board of Trustees meetings shall be convoked by its Chairperson at least twice a year. The University Board of Trustees meetings shall be open to public. Upon the request from the Rector, the Chairperson of the University Board of Trustees shall be obliged to convoke the University Board of Trustees meeting in such a manner that it takes place within 30 days at the latest.
3. If the Board does not have its Chairperson, his/her capacity shall be exercised by the its Vice-Chairperson until the election of a Chairperson if it does not even have Vice-Chairperson, one of the Board members shall be entrusted with performing the duties of the Chairperson of the Board until a new Chairperson of the Board is elected (Section 40 par. 4 LAHEI).
4. The procedure of appointing the members of the University Board of Trustees is governed by Section 40 LAHEI.

Article 21

competence of the University Board of Trustees

1. In accordance with Section 41 LAHEI, the University Board of Trustees gives its prior consent in writing with the motion by the Rector for making such legal acts, by virtue of which the University wishes to:
 - a) acquire immovable property, whose price exceeds five hundred times the sum of money, starting on which the items are considered immovable property under special regulation¹, or assign the same. The sum of money is considered the price, for which such or comparable immovable property is usually sold in a certain place and at a certain time,
 - b) acquire movable asset, whose price exceeds five hundred times the sum of money, starting on which the items are considered movable assets under special regulation¹, or assign the same,
 - c) set up liens and/or encumbrances or first option right of the property of the University,
 - d) set up another legal entity or make monetary investment or non-monetary investment into that legal entity or other legal entities (Section 19 par. 5 LAHEI),
 - e) enter into a credit drawdown contract (Section 16 par. 6 LAHEI); the Board of Trustees shall not grant their consent with the above, if the purpose of employing the funds from the credit is not in accordance with the long-term prospect of the University or if credit instalments jeopardize, in their opinion, the observance of the main line of performance of the University.
2. Consent by at least two thirds of all the members of the University Board of Trustees shall be required for approving the legal act as given in par. 1 subparagraphs a) through e) above.
3. The University Board of Trustees gives its opinion specifically on the following:
 - a) the long-term prospect of the University and some other issues submitted to it for deliberation by the Minister, the Rector or the University Academic Senate Chairperson,
 - b) the annual report of the performance.
4. Members of the University Board of Trustees shall be entitled to propose the candidates for the election of the candidate for the office of the Rector of the University [Section 9 par. 1 subpar. c) LAHEI].
5. The University Board of Trustees approves the University budget following its approval by the University Academic Senate.
6. The University Board of Trustees, upon the motion from the Chairperson of the University Board of Trustees, shall decide on the salary of the Rector of the University in accordance with special regulation².

¹ Section 22 par. 2 subpar. a) Law Act No. 595/2003 Book of Statutes on Income Tax as amended.

² Law Act No. 553/2003 Book of Statutes on Remuneration of Some of the Employees in the Performance of Their Work in Public Interest and on the Changes of and/or Amendments to Some of the Law Acts as amended.

³ Law Act No. 283/2002 Book of Statutes on Reimbursement of Travel Costs as amended.

7. The University Board of Trustees gives impetus to and standpoints on the performance of the University, which they publish. They publish a report of their performance on the Internet site of the University at least once a year.
8. The performance of the members of the University Board of Trustees is an act in the public interest (Section 136 par. 1 Labour Code). The University grants compensation to those persons under special regulation³.

Part Three Self-Rule of the Faculties

Article 22 Bodies of the Faculty Academic Self Rule

1. In accordance with the provisions of Section 24 LAHEI, the following shall be the Faculty academic self-rule bodies:
 - a) the Faculty Academic Senate ,
 - b) the Dean of the Faculty,
 - c) the Faculty Academic Board,
 - d) the Faculty Disciplinary Board for the students (hereinafter "the Faculty Disciplinary Board").
2. Both position and competence of the Faculty self-ruling bodies shall be governed by the Faculty Statute in accordance with the provisions therein contained.

Article 23 Competence of the Faculty Self-ruling and the Relevant Rights

1. The Faculty is a constituent of the University enjoying the following extent of self-rule competence:
 - a) specifying some other conditions of the admission to study [Section 27 par. 1 subpar. i) LAHEI] and decision-making in the procedure of admitting for the study programmes running at the University (Section 58 par. 6 LAHEI),
 - b) creating new accredited study programmes and implementing these at the Faculty [Section 30 par. 1 subpar. c) LAHEI],
 - c) decision taking in matters pertaining to academic freedoms and obligations of the students enrolled for study according to the study programmes implemented at the Faculty (Sections 70 through 72 LAHEI),
 - d) making, amending to and/or cancelling the employment relationships with the employees included within the organisational structure of the Faculty,
 - e) exercise entrepreneurial activities (Section 18 LAHEI) under the rules and within the extent as specified by the respective University bylaw,
 - f) cooperation with other higher education institutions, legal entities and physical entities, including international ones; the respective Faculties may
-

- enter into contractual relationships in accordance with the relevant University bylaw,
- g) internal organization of the Faculty,
 - h) allocating the number of admitted applicants for study under a procedure as defined herein,
 - i) organization of study in accordance with the University Study Rules of Procedure,
 - j) defining the orientation and organization of research, development, and other creative activities,
 - k) specifying the number and structure of employment positions of the employees allocated with the Faculty within the extent as given herein,
 - l) election of the members of the Faculty academic self-rule bodies,
 - m) implementation of international relations and activities in the relevant fields of operation of the Faculty,
 - n) disposing with the funds allocated to the Faculty by the University and with the funds acquired in another way for the performance of its tasks; the Faculty also gives opinions on coping with the assets serving the performance of its tasks.
2. The Deans of the Faculties shall be accountable to the Rector of the University for the performance of their activities carried out on behalf of the University under delegated powers.
 3. Distribution of activities and competences among the University, the Faculty and other constituents of the University shall be specified by the University Organization Rules of Procedure.

Part Four

Academic Study and Further Education at the University

Section One

Conditions for Study

Article 24

Basic Provisions

1. The University offers, organizes, and implements university education in the accredited study programmes at all three levels of study – in the Bachelor, Magister, doctoral, and PhD study programmes.
2. The study programmes may link together the first two levels of university education into a single unit.
3. Academic education at the University is implemented either in full-time or part-time forms, either in daily attendance or distance forms or in a combination of any of the above.
4. Organization of all the levels and forms of university education is based on a credit system.
5. The rules of university education at the University shall be governed by the University Study Rules of Procedure, which are a separate bylaw of the University.

6. The University offers other types of education in accordance with legal regulations currently in force⁴. The University also runs specialized study for the performance of specialized work activities in accordance with separate regulations⁵.

Article 25

Provisions for the Admission to Study

1. Anybody who complies with the basic conditions for being admitted to study as defined by LAHEI and other annually updated provisions as defined by the University or the Faculty implementing the relevant study programme may study the chosen study programme at the University.
2. The University may only admit applicants to study in the accredited study programmes that are entered in the register of study programmes (Section 55 par. 6 LAHEI).
3. Compliance with the provisions under Section 1 is verified by the University or the Faculty offering the respective study programme by the admission examination, if the examination is defined as a component part of verifying the academic aptitude. Verifying the knowledge must take into consideration the content of complete secondary education. The relevant Academic Senate shall approve the provisions for the admission examination or a possibility of its remission for the given study programme upon the motion from the Rector or the Dean.
4. The Dean shall be accountable to the Rector for the process of admission examinations exercised at the Faculty and assessment of the same. The procedure of the admission examination and processing of its results shall be organized and secured in such a way as to exclude any possibility of subjective influencing the results.
5. Upon a motion by the Dean, the Rector shall specify the number of students to be admitted to the University. The latter shall mainly consider the long-term prospect of the University, along with individual Faculties programmes of development and the personnel and material possibilities of the Faculties. If more applicants for study comply with the provisions for being admitted, the list set up on the basis of the results of admission examinations shall be decisive.
6. The Rector shall define the time period for filing the application forms and the date of admission examinations for the study programmes run at the University. The Deans shall define the time period for filing the application forms and the date of admission examinations run at the Faculty.
7. The procedure of admitting to the PhD study shall be implemented in accordance with the relevant stipulations of LAHEI.

⁴ Law Act No. 386/1997 Book of Statutes on Lifelong Education as amended

⁵ Law Act No. 578/2004 Book of Statutes. as amended, Slovak Republic Government Directive No. 322/2006 Book of Statutes on the Process of Further Education of Employees in the Health-Care System, the System of Specialised Branches and the System of Certified Occupations in the wording of Government of the Slovak Republic Decree No. 589/2006 Book of Statutes as amended.

Article 26
Conditions for the Study of Alien Citizens

1. Alien citizens, who are nationals of any other than a member state of the European Union (hereinafter "alien citizen"), may study at the University:
 - a) on the basis of international treaties binding for the Slovak Republic,
 - b) on the basis of cooperation agreements made by the University, especially within the framework of international programmes for student mobility,
 - c) on the basis of agreements on participation in further education,
 - d) on the basis of agreements made with self payers.
2. Alien citizens may study at the University who are citizens of the European Union or have residence permit or permanent residence in the territory of the Slovak Republic.
3. A contract for providing the study of an alien citizen at the University shall be made by and between the student and the University as parties to the same.

Section Two
Organization of Study

Article 27

1. The study programme run at the Faculty shall be approved by the Faculty Academic Board following its previous discussion in the Faculty Academic Senate.
2. The study programme run at the University shall be approved by the University Academic Board following its previous discussion in the University Academic Senate.

Article 28
Implementation of Study Programmes

1. The study programmes implemented at the Faculty (University) shall be provided by the Faculty (University) as to their organization, staff, and material prerequisites.
2. The University Rector or the Faculty Dean shall be in charge of the implementation of the study programmes in accordance with LAHEI, the University Statute, the Faculty Statute, and the Study Rules of Procedure of the University and of the relevant Faculty.
3. Vice Rector for Academic Education shall be in charge of coordination of education within the study programmes at the University and at the relevant Faculties.
4. University degree diplomas awarded to graduates from the accredited study programmes shall be signed by the Dean and subsequently by the Rector.

Article 29
Commencement and Completion of Study

1. The applicant admitted for study shall become a student as of the date of their enrolment. The student, whose study has been suspended, shall become a student as of the date of their re-enrolment for study.
2. If the enrolment of the student admitted to study is made before the commencement of the academic year in which his/her study is to begin, the applicant shall become a student as of the commencement of the academic year, unless he/she notifies the higher education institution in writing before 15th August before the commencement of the academic year that he/she cancels the enrolment.
3. The student shall cease to be a student as of the date of due termination of the study under Section 65 LAHEI or as of the date of completion their study under Section 66 LAHEI or as of the date of suspension of study Section 64 LAHEI (Section 69 par. 3 LAHEI).

Section Three

Article 30
Academic Rights and Obligations of the Students

1. The student shall enjoy the following special rights:
 - a) to study the study programme to which they have been admitted,
 - b) to make up their study plan under the regulations of the study programme [Section 51 par. 4 subpar. g) LAHEI],
 - c) to enrol in the subsequent part of the study programme subject to complying with the obligations stipulated by the study programme or Study Rules of Procedure,
 - d) to organize their own timing of the study, to choose the order of passing individual units of the study programme while observing the defined prerequisites and choose their teacher of the subject taught by several teachers, paying due respect to time and capacity constraints and the limitations given in the Study Rules of Procedure and the study programme,
 - e) to apply for study at another higher education institution both in this country or abroad during their study,
 - f) to participate in research, development, and other types of creative activities of the University,
 - g) to participate in establishing and performance of independent associations active in the premises of the University (societies, unions, guilds) in accordance with the respective legal regulations,
 - h) to pass their respective opinions at least once a year on the quality of teaching and teachers in form of anonymous questionnaire,
 - i) to freely express one's opinions and pass comments on the system of university education, on the study-related information and counselling services on the possibility of finding adequate jobs after graduation,
 - j) to the information and advisory services relating to the study and the possibility of graduates from study programs to find application in practice,

- k) if under the obligation to pay the tuition fees under Section 92 par. 5 LAHEI, to decide, which of the study programmes they will select for free study, if eligible for the university education free of charge,
 - l) to switch to another study programme within the same study branch or combination of study branches under the provisions as stipulated by the Study Rules of Procedure.
2. The student shall mainly be obliged:
- a) to observe the bylaws of the University and its constituents,
 - b) to protect and economize the property, means, and services of the University,
 - c) to pay the tuition fees and study-related charges under the LAHEI, exclusively and directly to the University or the Faculty, at which the student is enrolled, and give true facts decisive for determining these,
 - d) to advise the University or the Faculty of the address for delivering the instruments in writing, if the student is enrolled for the study programme implemented at the relevant faculty,
 - e) to appear in person on invitation by the Rector, the Dean or an employee of the University authorized by any of the former for negotiating the issues pertaining to the course or completion of their studies or those related to their rights and obligations,
 - f) if enrolled in the study programme implemented at the Faculty, to advise the University or the Faculty in writing of the decision issued under Section 70 par. 1 subpar. k) LAHEI within 30th September of the respective academic year.
3. Administrative acts associated with registering individual study subjects, publishing the dates of examinations, publishing the information forms of study subjects, syllabi, sample curricula and publishing the study time schedule shall be preferentially implemented through the UPJŠ Academic Information System.

Article 31 Disciplinary Measures

1. The student may be imposed a disciplinary measure for a disciplinary offence.
2. A disciplinary offence is a culpable violation of legal regulations or bylaws of the University or its constituents, or violation of public order.
3. Particulars on disciplinary measures and the debates on these shall be regulated in Section 72 LAHEI and the University Disciplinary Rules of Procedure.

Article 32 Student Self Rule

The students shall participate in the administration of the University by means of their participation in the University Academic Senate and in the Academic Senates of individual Faculties, as well as by their participation in disciplinary boards of the University and the Faculties in accordance with LAHEI and the respective stipulations of the University Statute.

Article 33

Tuition Fees and Study-Related Charges

1. The amount of tuition fees and study-related charges shall be determined in accordance with LAHEI and the Fees and Charges Scheme of the University issued by the Rector after discussing the same in the University Academic Senate for the relevant academic year.
2. Tuition fees for the relevant academic year shall be payable in a single payment and shall be paid no later than 30 days from the date of enrolment, enrolment to the next study period or enrolment after suspension of the study. The date of payment shall be considered crediting the payment of tuition fees in the account of the University or the Faculty. The student shall be obliged to prove the payment of tuition fees upon the call of the University or Faculty, if the study programme is carried out at the Faculty.
3. The provision of paragraphs 1 and 2 of this Article shall also apply to the charges associated with study (hereinafter referred to as "charges").
4. Tuition fees and charges may be paid by the students as follows:
 - a) in cash at the University or Faculty cashier's office,
 - b) by wire transfer to the account of the University or the Faculty. The bank details for paying the tuition fees shall be notified by the University or the Faculty at its website.
5. In accordance with Section 92 par. 18 LAHEI, the Rector or after consultation with the Dean in the case of study programmes provided by the Faculty, may waive or reduce tuition fees or charges or postpone the due date of tuition fees.
6. The Rector shall decide on waiving or reducing the tuition fees or charges or postponing the due date of tuition fees upon the written application of the student. The student shall file such an application within eight days eight days of the receipt of the decision levying the tuition fees and charges addressed to the UPJŠ Rectorate.
7. The timely filed application by the student for waiving or reducing the tuition fees or charges or postponing the due date of tuition fees shall have suspensive effect.
8. The Rector shall decide on the application by for waiving or reducing the tuition fees or charges or postponing the due date of tuition fees within 10 days from the date of receipt of the student's application, except as provided in par. 14 of this Article.
9. After receiving the decision on his/her application for a reduction in tuition fees, the student shall pay the tuition fees within 10 days of the receipt of such a decision. If the Rector grants the student's application to postpone the due date for paying the tuition fees, the student shall pay the tuition fees within the period specified in the decision.

10. The Rector may waive the tuition fees, if:

- a) the student holds a card of a person with severe health impairment of the disabled malfunction rate over 60%,
- b) the student's parents receive a material need benefit,
- c) the student is a double orphan;
- d) the student suffers from serious health problems lasting for longer than one year,
- e) the student is an employee of the University or a child of an employee of the University.

11. The Rector may reduce the tuition fee by:

a) 25%, if the student

- 1. represented the University in the previous academic year on a national event,
- 2. exceeded the standard length of study due to the academic mobility approved by the Faculty and acquired during it 15 to 30 credits,
- 3. had in the previous academic year the weighted grade average of 1.26 to 1.5,

b) 50%, if:

- 1. represented in the University in the previous academic year at an international event,
- 2. exceeded the standard length of study due to the academic mobility approved by the Faculty and acquired during it 31 or more credits,
- 3. had in the previous academic year the weighted grade average of 1.0 to 1.25,
- 4. the student has one of his/her parents in the register of job seekers after end of the support funding period,

c) 75% if:

- 1. the female student is on her maternity leave and has more than one child,
- 2. the student is a holder of the card of severe health impairment,
- 3. the student has both of his/her parents in the register of job seekers,
- 4. the student is one with special needs.

12. The rector may postpone the due date of tuition fees, if:

- a) the student is one of with impaired health for longer than 3 months,
- b) a parent of the student is a beneficiary of the unemployment benefit or social-welfare benefits,
- c) the student is one with special needs,
- d) the student has found him/herself in an extraordinary life situation (e.g. death of a family member or natural disaster).

13. The Rector may waive fees:

- a) for the admission proceedings to family members of employees of the University,
- b) for the doctoral proceedings to family members of the University employees or the University employees.

14. The Rector may waive or reduce the tuition fees by 25%, 50% or 75% in other exceptional cases not mentioned in this article. In such a case, the Rector shall appoint an ad hoc three-member board for the assessment of the extraordinary events on the part of the student.

Article 34 Academic Mobility

The procedure of implementation and provisions of academic mobility of students are regulated in the stipulation of Section 58a LAHEI.

Article 35 Awarding the Academic Degrees

The University shall award the following academic degrees:

1. the degree of "Bachelor" (abbreviated as "Bc.") to the graduates from the baccalaureate study,
2. the degree of "Magister" (abbreviated as "Mgr.") to the graduates from Magister study,
3. the degree of "Doctor of General Medicine" (abbreviated as "MUDr.") to the graduates from the doctoral study programme of "General Medicine" ,
4. the degree of "Doctor of Dental Medicine" (abbreviated as "MDDr.") to the graduates from doctoral study in the study programme of "Stomatology",
5. after successful passing the doctoral examinations, the University awards the following academic degrees:
 - a) "Doctor of Natural Sciences" (abbreviated as "RNDr.") in the study programmes of natural sciences,
 - b) "Doctor of Law" ("JUDr.") in the study programmes of law,
 - c) "Doctor of Philosophy" ("PhDr.") in the study programmes of social sciences,
 - d) "Doctor of Pedagogy" ("PaedDr.") in teacher study programmes,

6. the degree of "Doctor" ("Philosophiae Doctor" (abbreviated as "PhD.") to the graduates from the PhD. study.

Article 36

Appraisals to Students

1. Based on his/her own impulse or on the motion by the Faculty Deans, the Rector may appraise the students, who mainly:
 - a) achieve excellent study results throughout their entire study,
 - b) are successful in their engagement in specialist research, scientific and/or scholarly activities,
 - c) represent the University both in this country and abroad in an excellent manner,
 - d) have attained a praiseworthy achievement or performed an exemplary act of humanity.
2. Financial reward may come along with the award of appraisal. Its amount shall be determined by the Rector on his/her own impulse or may be based on the motion from the Dean of the relevant Faculty.
3. The Rector may grant a lump financial or material reward to the graduates from the Bachelor, Magister and doctoral studies that have been attaining excellent study achievements throughout their entire study.
4. The Rector of the University may grant a lump financial or material reward on the occasion of celebrating a national holiday – the Day of the Struggle for Freedom and Democracy (17th November) to students of the Bachelor, Magister, and doctoral forms of study, who have continuously been attaining excellent results in the study or specialist or research activities.
5. Details on appraising the students shall be governed by the University bylaw.

Article 37

Bursaries

Awarding the bursaries is regulated by Sections 95 through 97 LAHEI and the University Bursary Regulations.

Article 38

Students' Social Welfare Allowance

1. Social welfare allowance shall be granted to the students either in direct or indirect forms.
2. Bursaries are a form of direct social welfare allowance. Particulars on granting the bursaries shall be regulated by the relevant University bylaw issued by the Rector following its previous approval by the University Academic Senate.
3. The indirect form of social welfare support shall include chiefly the following services:
 - a) given the possibilities, catering and accommodation shall be provided alongside with granting the allowance for covering the costs related to catering and accommodation,

- b) financial allowance and organizational support of sporting and cultural ventures.
4. Any student shall be eligible to apply for the right to enjoy the services of the social welfare support system. The University will grant the support of the relevant type provided the student complies with the terms and conditions for granting it. If the overall number of applicants for any of the services, to which the applicants are not eligible, exceeds the overall capacity for rendering the above services, the service shall be rendered to the applicants under the criteria as defined in advance by the University, which criteria shall mainly concern the social-welfare situation and the study achievements of the student concerned.

Part Five Employees of the University

Article 39 Employment Relations at the University

1. Employment relations of the University employees shall be regulated by the Labour Code, unless LAHEI or separate regulations⁶ stipulate otherwise.
2. The employment relation shall be established by an employment contract in writing between the University and the employee. The University shall prepare the employment contract in writing with the employee on the date of their commencement of work at the latest. The University shall give one counterpart of the employment contract to the employee. Competences of the Faculties in employment relations with the employees placed at the Faculties shall be governed by Article 23 hereof.
3. Assuming the positions of university teachers and researchers shall be governed by the provisions of Section 77 through Section 80 LAHEI. Principles of the competition procedure for assuming the positions of university teachers, positions of Professors and Associate Professors, and managerial positions, shall be regulated by a separate bylaw issued by the Rector following its previous approval by the University Academic Senate [Section 15 par. 1 subpar. c) LAHEI].
4. Remuneration of the University employees for their work shall be regulated by a separate regulation⁶.
5. Details on other facts following from the employment relations of the employees of the University as their employer shall be regulated in the University Work Rules of Procedure issued by the Rector following their approval by the trade union organisation (representatives of the employees) and the University Academic Senate.

⁶ Law Act No. 553/2003 Coll. on Remuneration of Some of the Employees in the Performance of Their Work in Public Interest and on the Changes of and/or Amendments to Some of the Law Acts as Amended.

Article 40

Method of Determining the Number and Structure of Working Positions

1. Effective and economic operation of the Faculties, research and teaching units, information units, special-purpose establishments, and of the University Rector's Office, is the essential criterion for specifying the number and structure of working positions at the University.
2. The University Organization Rules of Procedure issued by the Rector and approved by the University Academic Senate shall determine the basic organizational structure and the number of working positions, i.e. the number of University teachers, the number of researchers, and the number of the remaining employees of the University and its constituents.
3. The Rector specifies the structure _____ of working positions at the Rector's Office and at university workplaces.
4. The Rector shall decide on setting up or cancelling the working positions at the Rector's Office and at University workplaces with a view to the overall number of the working positions as approved by the University Academic Senate.
5. The Organization Rules of Procedure of the Faculties issued by the Dean and approved by the Faculty Academic Senate shall determine the basic organizational structure and the structure of the working positions at the faculties.
6. The Dean shall decide on setting up or cancelling the working positions at the Faculties with a view to the overall number of working positions approved by the University Academic Senate and the Faculty Academic Senate.
7. The previous approval by the Rector shall be required for setting up the working positions at the Faculty exceeding the number of the working positions as approved by the University Academic Senate and the Faculty Academic Senate.
8. The main activities and the mission of the Rector's Office and university workplaces shall be determined by the relevant Organization Rules of Procedure issued by the Rector of the University with reference to the approved basic organizational structure of the University and its constituents and to the approved number of working positions at the Rector's Office and at University workplaces.

Article 41

University Teachers

1. University teachers are employees of the University who exercise educational activities in the capacities of Professor, Associate Professor, Senior Assistant, Assistant, and Lector in accordance with Section 75 LAHEI.
2. University teachers, in addition to lectors, actively participate in research, development, therapeutical and preventive or artistic activities aimed at acquiring new pieces of knowledge, development products, creating works of art or artistic performances.
3. The following persons may also participate in the University educational activities:
 - a) distinguished experts (Section 79 LAHEI) in the capacity of Visiting Professor,

- b) researchers (Section 80 LAHEI) and other experts from higher education institutions, research institutes and from the field of practice.
4. University teachers are in employment relation to the University. The Dean of the Faculty, at which the respective university teacher shall work after the emergence of the employment relation, shall be entitled to enter into, amend, and cancel the employment relations on behalf of the University.
 5. The university teacher at the University may exercise educational activities at several Faculties of the University. In this case, legal acts in employment issues shall be made by the Dean of the Faculty, at which the teacher concerned performs the prevailing part of educational activities.

Part Six

Economic Management of the University

Article 42

University Budget

1. The University shall manage its resources in accordance with the approved budget. The budget period shall be identical with the calendar year.
2. The University budget shall be set up individually for the Faculties and jointly for other constituents of the University.
3. The draft budget, including the distribution of the subsidies from the state budget to individual Faculties and to other constituents of the University, shall be submitted by the Rector for approval to the University Academic Senate and subsequently to the Board of Trustees of the University (Section 41 par. 4 LAHEI) for their approval. The motion submitted shall be in accordance with the agreement made between the Ministry of Education of the Slovak Republic (hereinafter "the Ministry") and the University under Section 89 par. 3 LAHEI and the University bylaw regulating the formation and distribution of the budget, which is issued by the Rector after its approval by the University Academic Senate.
4. The Faculty budget shall be approved on the motion from the Dean by the Faculty Academic Senate, which also checks the way the funds of the Faculty are managed.
5. Until the date the budget for the respective calendar year is approved by the University Academic Senate and the University Board of Trustees, the University shall manage its resources under the budget provisional arrangement amounting to 90 per cent of the subsidy granted in the previous year.

Article 43

Entrepreneurial Activities of the University

1. The University and its constituents shall exercise their entrepreneurial activities in accordance with the relevant legal regulations currently in force. The above activities shall not jeopardize the quality, extent, and availability of the activities constituting the mission of the University.
2. The rules on exercising entrepreneurial activities at the University, Faculties, and other constituents of the University, including the rules of distributing the yields from such activities, shall be regulated by the University bylaw issued by the Rector following its approval by the University Academic Senate.

Part Seven

Joint, Interim, and Concluding Provisions

Article 44

Harmonization of Statutes, Organization Rules of Procedure, and Other Faculty and Other Constituents of the University Bylaws

Faculties and other University units shall harmonize their relevant statutes with this Statute and shall submit these to the University Academic Senate for approval within three months at the latest from the date of this University Statute becoming effective.

Article 45

Cancelling Provision

The Statute of Pavol Jozef Šafárik University in Košice of 21st February 2008 within the meaning of Amendment No. 1 and Amendment No. 2 shall be cancelled on the date of effectiveness of the new Statute.

Article 46

Validity and Effectiveness

1. This Statute was approved at the University Academic Senate meeting on 20th June 2013 and at its extraordinary meeting on 22nd August 2013.
2. This University Statute shall become valid as of the date of its registration and shall become effective at the earliest as of the date of the decree of its registration becoming effective.

Assoc. Prof. JUDr. Imrich Kanárik, CSc., m.p.
Chairperson of the Academic Senate
Pavol Jozef Šafárik University
in Košice

Prof. MUDr. Ladislav Mirossay, DrSc., m.p.
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