

**Guideline to Rector's Order (RO) No. 11/2021 in connection with the COVID Automat rules as of 22 November 2021**

The condition of the VTO regime (vaccinated - tested - disease overcome) in point 4 RO No. 11/2021 is hereby changed to the VO regime.

The condition of the completely vaccinated regime in point 5 RO No. 11/2021 is hereby changed to the VO mode.

We anticipate the issuance of the Public Health Authority of the Slovak Republic (PHA SR) Decree with effect as of 22 November 2021 which will order temporary conditioning the entry of the employee to the employer's workplace by proving a certificate of vaccination against COVID-19, or a certificate of overcoming the COVID-19 disease, or a certificate of negative result of the COVID-19 disease test, or by having a COVID-19 disease test made at the employer's site.

**I hereby adjust the conditions for the implementation of the VTO regime** at all the UPJŠ workplaces during the period **between 23/11/2021 and 30/11/2021** as follows:

Employees will **prove** the following **to their direct superior** when entering their workplace

- 1) Vaccination certificate, or
- 2) Certificate of overcoming the COVID-19 disease not longer than 180 days ago; or
- 3) Negative result of the antigen test for COVID-19 disease not older than 48 hours after collection (or 72 hours after collection in case of the RT-PCR or LAMP test).

If the employee fails to prove compliance with VTO regime, the superior will not allow him to enter the workplace and perform work, and this will mean an obstacle to work on the part of the employee without salary compensation, unless the superior and the employee agree otherwise (for example, performance of work from home, if this is possible in the full range of work duties or on taking a holiday). Tests shall be required at least twice a week, usually on Mondays/Tuesdays and Thursdays/Fridays.

UPJŠ will **reimburse the tests to employees** up to the amount of 5 euros a test for the month of November on the employee's request, the reimbursement to be included in their salary for November, which request they shall submit to their personnel department together with a proof of payment no later than 2 December 2021.

In the case of the necessary in-class teaching, teachers shall be obliged to verify compliance with of the VTO condition and exclude from the class a student who fails to prove compliance with the VTO regime.

**Other conditions for the employees' entry into workplaces will be adjusted after the issuance of the PHA SR Decree.**

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UPJŠ Rector