

<b>General Information</b>			
<b>Course name</b>	<b>Fundamentals of Labour Law and Social Security Law in EU</b>	<b>ECTS Credits</b>	<b>5</b>
		<b>Semester</b>	<b>winter</b>
<b>Aims</b>			
<p>The aim of the subject is to provide students with the basic knowledge of labour law and social security law in the European union, in particular with the right of free movement and immigration policy in the European union and the Union regulation of the employment relationship.</p>			
<b>Content</b>			
<b>Syllabus</b>			
<ol style="list-style-type: none"> <li>1. Europeanization of labour relations. The relevant portions of the Treaty on European Union, the Treaty Establishing the European Community, the Treaty of Nice, the Charter of Fundamental Rights of the European Union, the European Social Charter and the European Convention on Human Rights</li> <li>2. Free movement, immigration policy and EU social law. Employment regime and social protection of migrations. Temporary movements of workers.</li> <li>3. Equality in labour law and social security law in the EU. Direct and indirect discrimination. From equal treatment to affirmative action.</li> <li>4. EU regulation of the employment relationship. 'Atypical' work and working time. Employment contract and contents of the individual work relation. Universalised Social Security allowances and social care allowances.</li> <li>5. EU regulation of undertaking. Rights in the context of economic restructuring, transfer of undertakings and reorganization of work.</li> </ol>			
<b>Assessment Methods and Criteria</b>			
<p>The final grade is based on written two evaluation essays on an agreed topic discussed during the course. The length of the essay shall be minimum 10 pages (the reference list not included). Each one will be marked with a maximum of 20 points. During the course student shall present his/her essay and discuss it.</p>			
<b>Grading Scale (in %):</b>			
<p>The total points determine grade: Pass requires 21 points (51%) and the passing mark for subject is E. If you don't reach 21 points you will need to rewrite your essay and resubmit at a later date.</p>			

**Grading System:**

- a) 40 – 37 points = A - excellent (excellent results) (numerical value 1)
- b) 36 – 33 points = B – very good (above average results) (1.5)
- c) 32 – 29 points = C – good (average results) (2)
- d) 28 – 25 points = D – satisfactory (acceptable results) (2.5)
- e) 24– 21 points = E – sufficient (results meet the minimum criteria) (3)
- f) less than 20 points = FX –failed (requires further work) (4)

**Bibliography**

1. European Labour Law Journal. Sage Publishing. eISSN: 23995556, ISSN: 20319525.
2. The full wording of Act No. 311/2001 Coll., Labour Code.
3. They are accepted domestic resources of students and reputable textbooks for comparative studies.



