

General Information			
Course name	Personal data protection in regard of employment relations	ECTS Credits	5
		Semester	autumn
Aims			
<p>The aim of the subject is to offer students a basis for understanding the legislation on the protection of personal data, especially in regard of employment relations. The student will become familiar with the general legal regulation of personal data protection applicable to all EU member states. The interpretation is conducted primarily through specific examples of personal data processing based on application practice.</p>			
Content			
Syllabus			
<ol style="list-style-type: none"> 1. European law on the protection of personal data. Explanation of basic terms - personal data, data subject, processing, controller, processor, recipient, third party. 2. Principles relating to processing of personal data. Lawfulness of processing - legal title to the processing of personal data. 3. Material scope of the GDPR in employment relations. The employee as a data subject and his rights according to the legislation on the protection of personal data. 4. The employer as a controller of personal data and his obligations in the processing of personal data. 5. Examples of personal data processing based on application practice: processing (protection) of personal data upon the creation, during the duration and after the end of the employment relationship. 			
Assessment Methods and Criteria			
<p>The student is required to attend all consultations. The student is expected to be well-prepared for each class, actively communicate with the teacher, and demonstrate the ability to respond to questions during the comparison of legal regulations. The final grade is determined based on a written examination: final test (maximum of 25 points).</p>			
<p>Grading Scale (in %): The total points determines your grade: Pass requires 12 points and the passing mark for subject is E. If you don't reach 12 points you will need to repeat your exam.</p>			
<p>Grading System: a) 25 – 24 points = A - excellent (excellent results) (numerical value 1)</p>			

- b) 23 – 21 points = B – very good (above average results) (1.5)
- c) 20 – 18 points = C – good (average results) (2)
- d) 17 – 15 points = D – satisfactory (acceptable results) (2.5)
- e) 14 – 12 points = E – sufficient (results meet the minimum criteria) (3)
- f) less than 11 points = FX – failed (requires further work) (4)

Bibliography

1. REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation).
2. Material and presentations provided by lector.

