General Information			
Course name:	Psychology of cultural and ethnic diversity	ECTS Credits	5
		Semester	summer

Aims

The aim of this course is to acquire a comprehensive overview of the basic theories and methods related to the culture and diversity of contemporary European space and to improve their critical thinking.

Contents

- 1. Introduction to psychology of cultural and ethnic diversity. Historical development. Definition of the basic concepts. Importance for European public administrations.
- 2. Diversity as a social construct. Cultural and ethnic diversity in European countries.
- 3. Social and cultural identity of ethnic communities.
- 4. The issue of multiple social identities.
- 5. Intergroup attitudes in the European area.
- 6. Cognitions in the perception of diversity Social categorization and stereotyping.
- 7. Perspective of disadvantaged social stigma.
- 8. Psychology of European ethnic minorities. Roma people in Europe and Slovakia.
- 9. Culture, ethnicity and health of Europeans.
- 10. Culture, ethnicity and socio pathological behaviour of Europeans.
- 11. Globalisation and multicultural competence.
- 12. The European Organisations for the ethnic and cultural diversity
- 13. Management of diversity in the workplace.

Evaluation

For the students admission to examination is necessary to participate in agreed consultations and to present original powerpoint presentation in selected topic (about 10 min.). Presentation could be combined with creative technics. In addition to recommended bibliography it is possible to use also other academic literature. The presentation will be evaluated with the point scale 0-10. In the case that student will be not prepared for presentation or the presentation will have inadequate quality, student will be not permitted to oral examination. The final evaluation will consist of an oral exam. Grading scale: A, B, C, D, E, Fx

Bibliography

- 1. BLAINE, B. E. 2007. Understanding the Psychology of Diversity. Sage.
- CRISP, R. J. (Ed.). 2011. The Psychology of Social and Cultural Diversity. John Wiley & Sons.
- 3. Cultural Diversity & Ethnic Minority Psychology. APA Journal.
- 4. JONES, J. M., DOVIDIO, J. F., VIETZE, D. L.2013. The Psychology of Diversity: Beyond Prejudice and Racism. John Wiley & Sons.
- 5. LOTT, B. 2009. Multiculturalism and Diversity: A Social Psychological Perspective. John Wiley & Sons.