General Information

Organizational behavior	ECTS Credits	5
	Semester	Summer

Aims

The main aim is to provide students knowledge about organizations and the behavior of people (subjects and objects of management) organizations in line with the trend of integration of sociological and psychological knowledge in contemporary management theory. Using creative teaching methods to apply theoretical knowledge into practice organizations with a focus on organizations of public administration.

Contents

1. Organizational behavior as an applied scientific discipline (Introduction).
2. Individual personal potential in the context of professional activity.
3. Work, work satisfaction and loyalty.
4. Work motivation and stimulation.
5. Manager. Power, competence and authority.
6. Working groups and teams in the organization.
7. Group development and group socialization. Group influence.
8. The dynamics of the working group and group processes.
9. Professional career and the possibility of its development in the organization.
10. Leadership.
11. Communication in the organization
12. Conflicts and negative phenomena in the workplace.

Evaluation

For the students admission to examination is necessary to participate in agreed consultations and to present original review to scientific paper (contributions publish in scientific journal, scientific conference) pointed on organizational behavior.

In the case that student will be not prepare the review, he will be not permitted to oral examination. The final evaluation will consist of an oral exam.

Grading scale: A, B, C, D, E, FX.

SK Košice 02
• Excellent – 10 – 9,1 A
• Very good – 9,0 – 8,1 B
• Good – 8,0 – 7,1 C
• Satisfactory – 7,0 – 6,1 D
• Sufficient – 6,0 – 5,1 E
• Unsatisfactory / Unsufficient/Failed – 5,0 FX

Bibliography

FRENCH, Ray et al., 2011. Organizational behaviour. John Wiley & Sons. ISBN: 0-470-80951-5.

GRIFFIN, Ricky & Gregory MOORHEAD, 2012. Organizational behaviour. South-Western Cengage Learning. ISBN: 978-0-538-47-813-7.

NELSON, Debra & James, QUICK, 2013. Organizational behavior. Science, the real world and you. South-Western Cengage Learning. ISBN: 978-1-111-82586-7.