



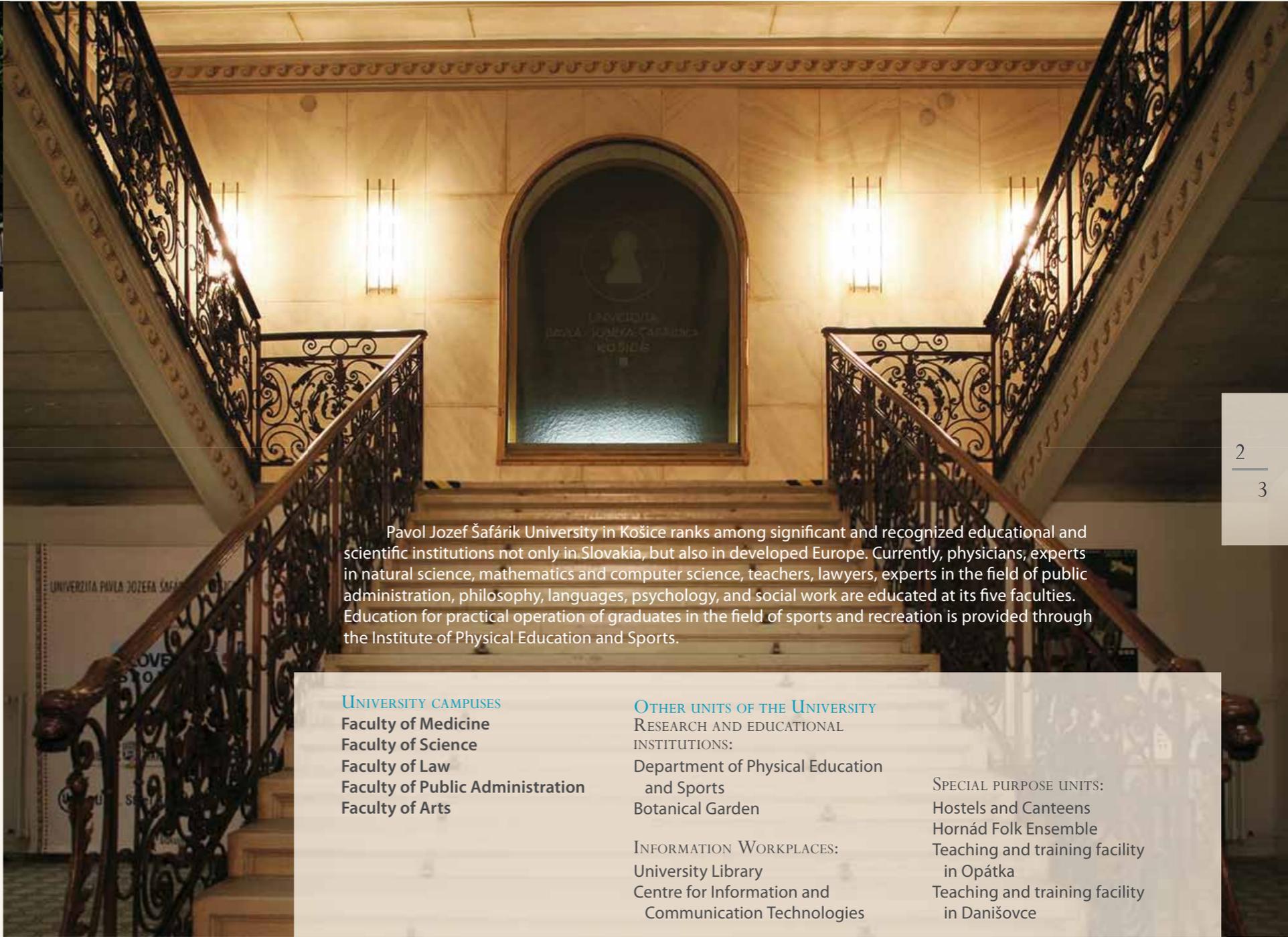
PAVOL JOZEF ŠAFÁRIK UNIVERSITY IN KOŠICE

UNIVERSITAS CASSOVIENSIS AB ANNO 1657

WISDOM OF THE PAST,
KNOWLEDGE OF THE
PRESENT, EDUCATION
OF THE FUTURE



ANNUAL REPORT 2011



KOŠICE

A university city

Košice is the seat of culture and education. It belongs to students. You may find them at every turn, in the theatre, the museum, the gallery, the Philharmonic, the library, or in the park. You may meet them in dormitories, on sports fields, in swimming pools, but also on the restaurant summer terraces. Students lend a soul to everything around us.

The population of over 240,000 residents of the city of Košice increases by several thousands of future professionals in medical, scientific, legal, philosophical disciplines and public administration experts every year during the summer and winter semesters. Thanks to students, university premises revive. Many of the University buildings are among the architectural jewels of the city historic centre. Košice is just the right place for the development of spirit and intellect.

Pavol Jozef Šafárik University in Košice ranks among significant and recognized educational and scientific institutions not only in Slovakia, but also in developed Europe. Currently, physicians, experts in natural science, mathematics and computer science, teachers, lawyers, experts in the field of public administration, philosophy, languages, psychology, and social work are educated at its five faculties. Education for practical operation of graduates in the field of sports and recreation is provided through the Institute of Physical Education and Sports.

UNIVERSITY CAMPUSES

Faculty of Medicine
 Faculty of Science
 Faculty of Law
 Faculty of Public Administration
 Faculty of Arts

OTHER UNITS OF THE UNIVERSITY

RESEARCH AND EDUCATIONAL INSTITUTIONS:
 Department of Physical Education and Sports
 Botanical Garden

INFORMATION WORKPLACES:
 University Library
 Centre for Information and Communication Technologies

SPECIAL PURPOSE UNITS:
 Hostels and Canteens
 Hornád Folk Ensemble
 Teaching and training facility in Opátka
 Teaching and training facility in Danišovce



EDUCATION

A Wide Spectrum and Attractiveness of Top Quality Education

The UPJŠ main priority at present is providing education at all of the units of the University, so that it is based in high-quality scientific research and in a team of professionally educated efficient teachers who lecture on the results of their own scientific research. The University and its components exert maximum efforts to enable the students work with top experimental instrumentation technology, the latest information and communication technologies, as well as innovative methods of education during their study.

STRUCTURE OF THE ACCREDITED PROGRAMMES BY THE LEVEL OF STUDY

- 105 programmes of study at the first level
- 65 programmes at the second level and the combined first and second levels
- 35 programmes for the third level of study

STRUCTURE OF THE NUMBER OF STUDENTS

- Total number of students: 8,728
- The number of students in the full-time study: 7,477
- The number of students in the part-time study: 1,251

A slightly increasing number of students in the last two years – just like the number of courses offered - has been stabilized in accordance with the long-term strategic

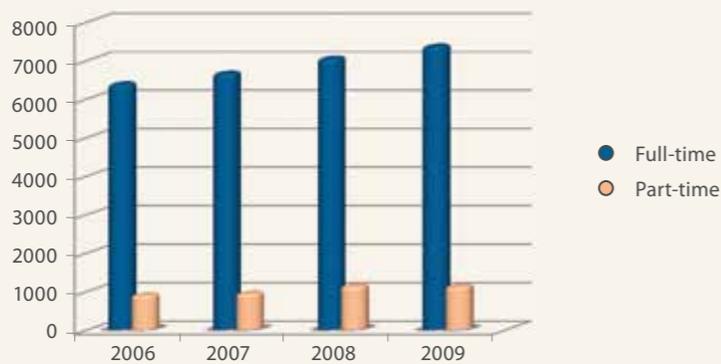
goals of the University. The University placed a clear emphasis on the full-time study, while part-time students only accounted for 17% of the total student population.



STRUCTURE OF THE NUMBER GRADUATES (2010/2011)

- Total number of graduates: 2,331
- The number of graduates from the first level of study: 857
- The number of graduates from the second level and the associated 1st and 2nd levels: 1,099
- The number of graduates from the third level study: 78

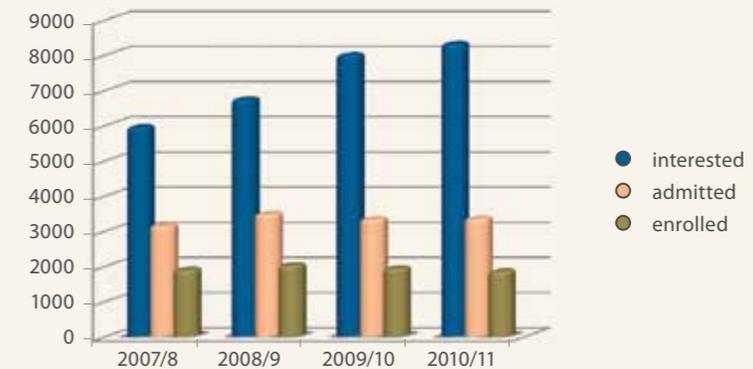
Changes in the numbers of students at UPJŠ in Košice in the years 2006 – 2011



OVERVIEW OF ACADEMIC MOBILITY OF STUDENTS

Both deepening and development of the international dimension of the University is closely related to the exchange or, respectively, student mobility. The interest of students in the completion of part of their study under the Erasmus programme abroad in the year 2011 declined from 106 to 95. On the other hand, the number of students at mobility abroad increased by 35, so the total number of international mobility increased in the year 2011. The number of incoming students also decreased from 51 to 39.

A year-on-year comparison of the interest of applicants in the study at UPJŠ in Košice



Providing continuing education

Although the main activities in the field of education included in the academic year 2010/11 education curricula in the first to third levels, UPJŠ also offered and provided education in lifelong learning. The traditional and long-standing activity in this context is represented by active participation of the University in the consortium of universities providing education within the Third Age University. All of the faculties have traditionally implemented doctoral proceedings,

while specialized study has been the important component of lifelong learning at the Faculty of Medicine. However, the Faculty of Science remained a leader in continuing education at UPJŠ in the past academic year, which through its Lifelong Learning Centre (LLC) carried out a range of commercial and non-commercial activities for both alumni and public. In the academic year 2010/11, the Faculty of Arts provided accredited education programmes in the methods of social-psychological training. Teachers of English

significantly participated in the project of postgraduate specialist training and qualification education of primary school teachers in the English language. On 13th October 2011, the Ministry of the Interior of the Slovak Republic officially confirmed the establishment of a civic association called the Slovak Academic Association for Lifelong Learning. The civic association was founded by 11 Slovak universities to promote lifelong learning in the academic milieu.



SCIENCE AND RESEARCH

A Way to Knowledge

This University ranks among the institutions with a long tradition of scientific research that meets the mission of the University and is one of its priorities. The fields of research are defined in the Long-term Prospect of UPJŠ, which is updated annually, as well as these are detailed in the long-term prospects of its individual faculties. In the year 2011, the session of the UPJŠ Academic Senate of 16th June 2011 approved a new Long-term Prospect of UPJŠ in the years 2011 to 2017. Research teams organized by prominent scientific personalities who address the issues of research are the basic form of the organization of research at the University and its units. The teams cross the borders of institutes, faculties, and the Universities itself, and the priority in creating them contains the need for a comprehensive solution of the issues studied and competence of the project staff. In addition to the scientific work at UPJŠ, the artistic activity within the activities of the Faculty of Arts is starting to develop.

Within the period under review, implementation of the second version of the Academic Information System continued, which is currently being successfully implemented in 13 Slovak public universities and 4 private universities. The activities of the Laboratory of Technology Transfer (LTT) are also to be considered significant, which develops and implements communication technologies and methodologies of distant collaboration in the academic environment in the Slovak Republic. In the year 2011, it successfully completed the development

of the video conference archival system and user applications for the EVO system (Enabling Virtual Organisations). This has resulted in a unique communication and archive system, which provides creating and management of virtual communities, project management, EVO communication in full HD resolution in a simple user interface, multimedia records management and document sharing, videoconferencing records editing, and managing of copyright and access rights to record designated sequences.

PROJECTS SUPPORTED BY NATIONAL GRANT SCHEMES

- 171 projects funded from national grant schemes, of which 164 were in research projects and 7 other projects in the following structure:

PROJECTS SUPPORTED BY INTERNATIONAL GRANT SCHEMES

- 4 projects under the 7th EU Framework Programme
- 16 research projects
- 11 other international projects (other than those of research nature)



Projects under the Research and Development Operational Programme

In the year 2011, research teams at UPJŠ, in several instances as components of research consortia, continued in addressing the projects under the Research and Development Operational Programme Research, under the action 2.1: Support of Networks of Excellent Research and Development Units as Pillars of Regional Development and the Promotion of Supra-regional Co-operation. These Structural Funds projects have significantly improved the equipment of UPJŠ scientific centres in the field of research infrastructure, and will thus become important impulses for further development of scientific research and development at UPJŠ.

Projects obtained through competition

The total amount of funds raised from national sources in the year 2011 amounted to € 1.62 million. The average

amount of funds obtained from national research projects per a creative employee at UPJŠ is € 2,166.00. The University Library promotes science and research at UPJŠ through approaches to conventional printed and electronic information sources, such as citation, bibliographic, and full-text databases. The year 2011 saw continuity in addressing the project called the National Information System Supporting R & D in Slovakia - Access to Electronic Information Sources (NISPEZ), within which UPJŠ has access to 13 databases with using the first search portal of its kind in Slovakia.

Internal Grant Scheme

The UPJŠ has had since 2004 the so-called Internal Scientific Grant System of Pavol Jozef Šafárik in Košice for young university teachers, researchers and postgraduate students in full-time study (VVGs) introduced to strengthen the training of young researchers. In the year 2011, 25 VVGs projects from the 5th call were completed. In September 2011, the 6th call was released for filing the

projects with a total length of 18 months, the research starting from 1st January 2012. The total amount of funds allocated to VVGs projects designed in the year 2011 was € 19,992.00. In the year 2011, legislation was created for the establishment of postdoctoral posts at the University and subsequently a call was released to fill the post-doctoral positions. In the selection procedure, three postdoctoral posts were taken.

Publications

In the year 2011, the UPJŠ employees released 2,301 publication outputs. Every creative employee posted almost 3 works in the period under review, and 0.38 works in CC journals. The research focus of UPJŠ is evidenced by the fact that the University staff published, according to the CRPA records database, 210 works in CC journals between 1st January 2011 and 31st December 2011, representing 21.0% of all the works published in CC journals published by public universities in the Slovak Republic.

Activities to promote popularization of science and research

With the aim of popularizing science and research, the University participated in the organization of various ventures within the "Week of Science and Technology in Slovakia 2011" (lectures, symposia and international conferences, workshops, seminars, etc.). The University is also actively involved in popularizing the venture "Researcher's Night" - Festival of Science – the greatest scientific show in eastern Slovakia.



INTERNATIONAL ACTIVITIES

The Perspective of International Relations in the Global Milieu

The UPJŠ activities in international relations were based in the year 2011 on the fact that the University operated in a broad international context and followed European trends in scientific research and education. The University's international activities in both research and education are committed to the internationalization strategy, which are part of the Europe 2020 Strategy and the basic concept of all the programmes of modernization of European higher education systems. The fact that UPJŠ has established itself in the European education and research area is evident not only from its membership in the European University Association (EUA) and involvement in the EUA project - Mapping University Mobility (Maunimo), or the fact that UPJŠ is a signatory to the Magna Charta Universitatum, but predominantly from the activities of faculties, university units, institutes, departments, staff and students. On the national level, international cooperation at the university level unfolded through UPJŠ membership in the Košice IT Valley Association, and the operation of international institutions - of the European Documentation Centre, the Institute of European Law, and the Austrian Library in the premises of UPJŠ.

International scientific research activities

International scientific research activities at UPJŠ were carried out in the year 2011 within the framework of intergovernmental treaties, within the framework of international projects, and on the basis of international or inter-university agreements. The total of 49 projects was being addressed at four of the faculties, prevalingly funded by the EU. The project partners included European countries, and institutions from the U.S.A. and China participated in some of the projects. 24 scientific research projects were implemented at two faculties under international and inter-university agreements. These projects included partners from European countries, Japan, and the USA.

International activities in the field of education

As in the research activities, internationalization of UPJŠ was visible also in the year 2011 in the educational activities of teachers and students, who implemented these both at home and abroad. Educational activities were carried out within the framework of international educational projects, under the mobility in the LLP / Erasmus programme. In the year 2011, 5 international projects in the field of education were addressed at UPJŠ in the Lifelong Learning Programme (LLP) and its sub-programmes, further in CEEPUS, and the European Social Fund. All of the UPJŠ faculties were involved in addressing those projects.

In addition to agreements hooked on international projects and bilateral agreements in the LLP / Erasmus programme, UPJŠ had 51 bilateral agreements made in the year 2011 on mutual cooperation at the university or faculty levels with university or research institutes abroad.

Erasmus Life-long Programme

Compared with the year 2010, the University showed an increase of the mobility of UPJŠ students for the purpose of studying. Conversely, UPJŠ registered a decline in the interest of international students in the study mobility here as compared to the previous year. The number of teachers' teaching mobility did not change compared to the

previous year. The type of training mobility, especially for technical and administrative staff, gradually developed with positive interest; this enabled them to learn new methods, to exchange experiences, and to confront their knowledge and methods of work with colleagues abroad. In the year 2011, the UPJŠ units had 204 universities contracted from 18 countries, the agreements having included various types of mobility and numbers of positions for students of individual study levels and teachers.

Review of incoming students through academic mobility by country

Czech Republic	4
Greece	2
Germany	1
Poland	7
Italy	3
Portugal	1
France	3
Spain	8
Italy	5
Turkey	10
TOTAL	39

Faculty	Students Sent	Incoming Students
Faculty of Medicine	10	15
Faculty of Science	14	6
Faculty of Law	25	5
Faculty of Public Administration	7	9
Faculty of Arts	39	4
TOTAL	95	39

DEVELOPMENT

An Aspect of Targeted Synergetic Process

The field of higher education

In the year 2011, 3 EU projects of the structural funds from the Operational Programme Education were implemented at UPJŠ. The total amount of the grant for these projects amounts to € 2,533,007.00, from which the sum of € 461,085.75 was drawn in the year 2011.

Field of science, research, innovation, and the arts

In the year 2011, there were 16 projects implemented at UPJŠ through the European Union Structural Funds, the operational programme of Science and Research. The total amount of the grant of these projects amounts to € 32,859,511.00, of which the sum of € 9,923,106.7 was drawn in the year 2011.

The field of organization and management

The high number of procurements made from subsidies from the state budget, structural funds, and UPJŠ own funds requested a new competence and organizational structure. For this reason, on 1st October 2011 the Section for Public Procurement was set up at the UPJŠ Rectorate, which comprehensively covers the planning and implementation of public procurement at UPJŠ under Law Act No. 25/2006 Coll. on procurement.

The field of investment and development plans

In the year 2011, reconstruction of the building (B) in the area at Moyzesova

St. No. 9 and reconstruction in the Faculty of Arts building in the UPJŠ area was completed. The new premises have been renovated with the help of funds received under the project Building an OPEN DOOR University. Total expenditures for the implementation of the project activities were \$ 5,004,295.32, including the cost of construction work in the amount of € 2,488,704.99. In the optimization and consolidation of land and buildings, the apartment at Ovrúčská St. No. 8, Košice has been sold by a public tender for the price of € 51,600.00. Despite several attempts and invitations to bidding published in the year 2011, we failed to sell the buildings at Garbiarska St. No. 14 and at Moyzesova St. No. 16.

The field of the development of information and communication technologies

In the year 2011, UPJŠ continued implementation and integration of the University Information System, while the project was implemented by the European Union Structural Funds, the operational programme of Science and Research, "Innovation and Expansion of ICT in Education and the Construction of the Multi-purpose Building of Auditoriums of UPJŠ in Košice" in the total approved amount of the non-repayable financial contribution amounting to € 5,580,697.92, of which the sum of € 363,925.20 was drawn in the year 2011.

FINANCE MANAGEMENT

Step by Step to Financial Intelligence

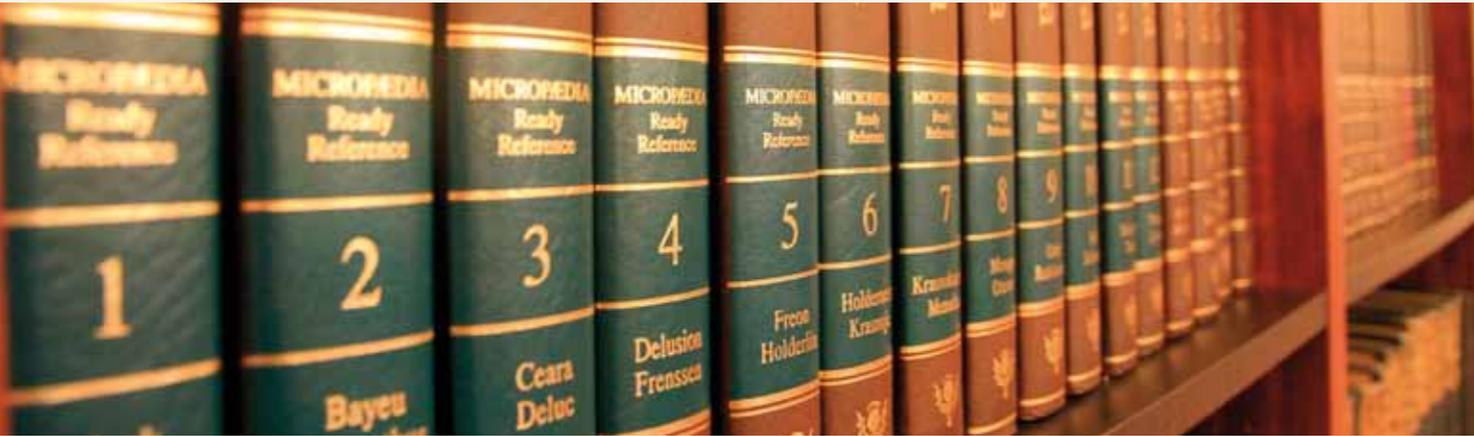
Pavol Jozef Šafárik University managed its funds in the year 2011 in terms of productive operation of the SAP SOFIA information system. The main source of funding for UPJŠ in Košice in the year 2011 were subsidies from the state budget, in which part of the funds was won by tenders through national grants, grants from other chapters of the ministries, and part from external grants. The breakdown of binding indicators for the year 2011 was designed by the Ministry of Education, Science, Research, and Sports of the Slovak Republic subsidy contract and was modified during the course of the year by subsequent amendments to the same. The proposal for the allocation of grants to individual units of the University was approved by the UPJŠ Academic Senate at its meeting held on 13th April 2011.

Summary of the running and capital subsidy granted (in €)

Running expenses		25,391,116.00
included	Wages	11,356,674.00
	Insurance	4,027,291.00
	Goods	4,365,257.00
	Transfers	5,641,894.00
Capital expenses		463,411.00
included	Constructions	280,000.00
	Other (projects, science)	183,411.00

To cover the costs of higher education and creative scientific research, which are included within the priorities of UPJŠ, and also to expand the existing infrastructure, building renovation and the introduction of modern information and communication technologies, UPJŠ obtained other resources outside the subsidies and resources from projects funded by the EU, the European

Social Fund, and the European Regional Development Fund. UPJŠ raised additional capital funding from its business, from renting, from the tuition and fees associated with the study, from donations, from income from continuing education, from the sale of unneeded and excess property, and from some other activities.



TRUSTEESHIP

- The assets of the University: € 78,356,486.23
- Value of buildings: € 44,747,089.43
- Land Value: € 9,213,130.67
- The value of fixed tangible assets: € 23,619,659.70
- The value of intangible assets: € 689,826.82
- The value of small tangible assets: € 8,964,746.71

Results of funds management as on 31/12/2011 (in €)

	Income after taxation			Year 2010
	Principal activity	Business operation	Total	
	1	2	3=1+2	
Faculty of Medicine	45,657.42	-19,585.82	26,071.60	-349,558.37
Faculty of Science	49,346.47	5,814.74	55,161.21	72,298.00
Faculty of Law	9,144.49	14,325.87	23,470.36	55,774.86
Faculty of Public Administration	93,695.07	894.70	94,589.77	23,622.81
Faculty of Arts	158,909.78	-658.67	158,251.11	44,020.39
Rectorate	-32,707.72	46,937.39	14,229.67	519,291.18
UPJŠ TOTAL	324,045.51	47,728.21	371,773.72	365,448.87

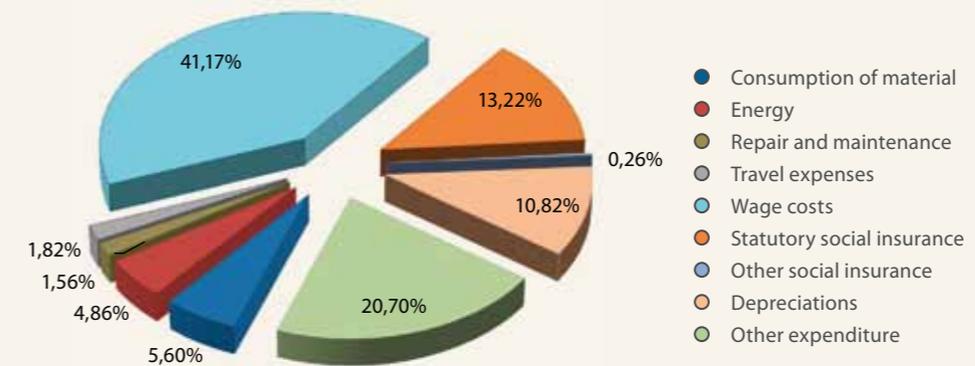
Revenues and Expenses

For the assessed period, UPJŠ shows the total revenues in the amount of € 37,137,582.96 and the total costs in the amount of € 36,765,809.24, including the income tax of € 43,428.82. The total amount of revenue involved principal activity of € 35,982.26 (96.89%) and business operation of € 1,155,399.70 (3.11%).

Revenues



Costs



HUMAN RESOURCES

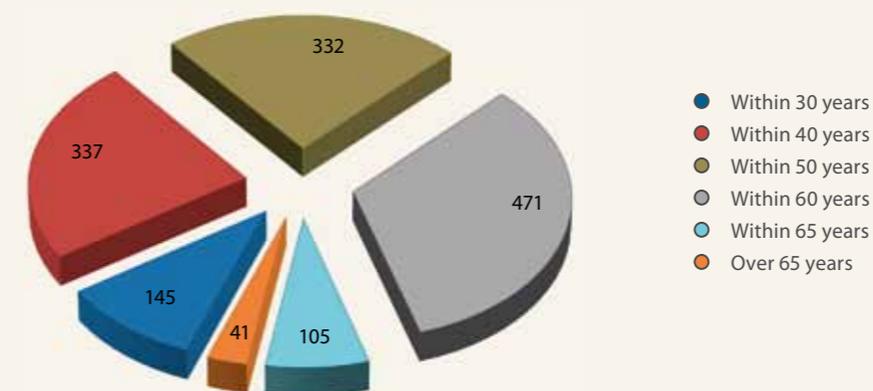
An Inexhaustible Source of Prosperity

Achieving continuous qualified personnel background at the University in the field of the development of human resources was aimed at increasing the qualification structure and creating the conditions for personal development of young scientists.

Summary of the number of employees in the years 2011 and 2010

	2011	2010	2011	2010	2011	2010	2011	2010
Faculty of Medicine	272	259	50	51	177	168	499	478
Faculty of Science	135	137	46	56	115	118	296	311
Faculty of Law	52	50	2	2	26	26	80	78
Faculty of Public Administration	30	28	1	1	19	18	50	47
Faculty of Arts	106	100	1	6	24	19	131	125
Rectorate and University units	12	12			258	251	270	263
TOTAL	607	586	100	116	619	600	1326	1302

Age structure of the employees



Employees had the opportunity to participate in national and international conferences, seminars, national and international business trips. In the year 2011, 3,735 business trips were made, of which 928 international, 2010 national, 349 undergraduate and PhD students, 271 part-time teachers, 90 international guests, and 87 others. In comparison to the year 2010, a total of 652 business trips more were made.

The number of the teachers' teaching mobility compared to the previous reporting year did not change. In terms of geography, the greatest interest was in the mobility in the Czech Republic, the Netherlands, Germany, Poland, and Spain. The type of the training mobility was gradually developing with a positive interest at the University. This mobility was considered to be very beneficial especially for technical and administrative staff of the University, which enabled the persons concerned to adopt new methods, share experiences, and confront their knowledge and methods of work with colleagues abroad.

QUALITY SYSTEM

A Procedural Principle of Increasing the Efficiency



Quality of financial management

The revenue side of the budget is divided into subsidies from the state budget in the form of subsidy contracts, subsidies obtained through the grant system of the Ministry of Education, Science, Research, and Sport of the Slovak Republic under tenders, and son-subsidy revenues. All of the UPJŠ units are involved in obtaining grants and non-subsidy revenues. The state budget subsidy provided by the Ministry of Education, Science, Research, and Sport of the Slovak Republic was in the year 2011 a crucial resource of covering the expenditure for the educational process and scientific research activities, as well as for social welfare support for students. The University rules governing the allocation of subsidies from the state budget for the faculties, Rector's Office and the University workplaces reflected the performance principle employed in the "Methods of Allocation of Subsidies from the State Budget to Public Universities" approved by the Minister of Education, Science, Research, and Sport. One of the indicators that show the quality of compliance with the budget and management of public funds is achieved by the income of € 371,773.72 in the year 2011. The rationalization measures taken to save energy are another important element in this.

Assessing the quality of education

The quality education at UPJŠ is evaluated annually at the UPJŠ Academic Board and Academic Boards at individual faculties. The Academic Information System AIS2 is an essential part of planning, organizing, and recording the study, which has become a standard tool in virtually almost all of the aspects of higher education administration at UPJŠ. The AIS2 currently administers the study at 13 public and 3 private universities. The consortium of users, through its Managing and Implementation Board, decides on the priorities in the development and mode of implementing new products. In the previous period, its use was extended by another important area represented by registration, originality inspection, and keeping the final degree, PhD., and associate professorship theses in the Central Register of Theses. For all of these operations, the Rector's Directive was prepared and approved to coordinate individual actions in such a way that the import into the Central Register was smooth. A gratifying fact in the year 2011 was a small number of study discontinuation, moving generally below five percent of the total number of all students of the University. The number of students exceeding the standard period of study was approximately the same. As in previous years, in the year 2011 the average success rate of students and the structure of their classification under the assessment scale were observed in

individual study programmes and at individual faculties. Despite considerable variegation of study profiling, the average weighted study achievement of students at all of the faculties stood at roughly the same level, at around the value of 2.1. Significantly greater differences were observed at the faculties as to varying proportions of students who suspended their study. This proportion was the lowest with the students at the Faculty of Law (4.3%) and the highest at the Faculty of Arts (21%). The highest number of students prematurely suspending their study was in the first year of study and significantly declined after completing it. Under the Higher Education Act, the UPJŠ students had in the academic year 2010/11 the opportunity to express their views on the quality of education, as well as to formulate their own suggestions and comments.

Assessing the quality of research and creative activity

To ensure the ethics of research conducted at the University, the Ethics Committee works to assess in particular the ethical aspects of research in the field of medical sciences and biological sciences. The ethics of research is correlated with the use of the anti-plagiarism system established by the Ministry of Education, Science, Research, and Sports of the Slovak Republic especially on

the surveillance of the final PhD theses that are of scientific nature and their results are published in reputable scientific journals. The quality of research is provided by the international cooperation, which takes place at the level of scientific research teams. To promote international cooperation, UPJŠ signed in the year 2011 agreements on scientific cooperation with 63 universities and institutes abroad, 5 bilateral Agency for the Promotion of Science and Education (APVV) projects were addressed. In the year 2011, international co-operation was supported by the implementation of almost 955 short-term and long-term research stays and sojourns of the creative staff and postgraduate (PhD) students at universities abroad from over 120 countries. On the other hand, 104 study, research, and lecture sojourns of international creative workers were carried out at the University in the year 2011.

INFORMATION AND COMMUNICATION TECHNOLOGIES

A Key Aspect of the Development

Centre for Information and Communication Technologies

In the field of the development of information and communication infrastructure, the Cisco 6513 Intranet router was implemented in the primary data centre. SANET, the university network node, has become prepared to be connected to 10 Gb backbone network in the nearest period, after the delivery of 10 Gb of network of repeaters and converters from the company Cisco. At the same, the central University firewall has been deployed, which has increased the safety of the network.

With the development projects, innovation was made to network active elements in different sub-nodes of the SAUnet network. Continuous

attention has been given to the operation of network services and relevant servers, while the analysis of the operation of information resources at the University highlighted the need to streamline the system – from the data access, their backup, archiving to their subsequent recovery after potential emergency conditions. Now in its sixth year, the project of IP telephony has been addressed to achieve effective operation of voice service in the data network.

SAUNET (Šafárik University Network) consists of nearly 30 km of optical paths of the inner and of the outer Gb circle. The circular topology of the optical network is a guarantee of minimizing the downtime in providing IP connectivity for network users – it

creates redundancy of fibre paths for all the entities interconnected within the circle. In connection with the need to generate a digital map of the University network, the W3SA software has been developed and embedded at the ClaKT for on-line entry of the data in the system to register the network resources at UPJŠ. The wireless communication system has been developing dynamically. The University wireless network is compatible with the project of the international network of academic wireless networks. In the course of the year 2011, a new portal for procurement was tested in its pilot operation, and also the IS TAP was implemented, allowing the testing of students in teaching or in the admission process.

UNIVERSITY LIBRARY

A Gateway to Information Education

The University Library participates in providing the information part of education and research activities of the University staff and students, creating the conditions for the support of the educational process and a stimulating milieu for its users. It provides out-of-the-library lending services, in-the-library lending services, consulting and reference services in the study rooms seating 446 persons for the study, searching services and information services from its own databases and from the external sources of information, the inter-library loan service, registration of publications of UPJŠ employees, reprographic and scanning services from the library collections of the University Library. In the year 2011, the Library registered 8,735 of its users.

The University Library has been involved in the educational process of its users by the implementation of the library-information and cultural forms. Their goal was to increase the information literacy of the users, which is to lead to self-orientation in their search for relevant information, their evaluation and proper use from the available professional internal and external information sources. These goals were implemented by way of information education courses intended for all the students' training sessions on electronic databases in collaboration with their suppliers, seminars and exhibitions. One of the newly

introduced forms of communication with the users in the year 2011 was the use of social networks – e.g. Facebook. Promotion of science and research at the University is provided by the University Library by means of access to electronic information sources - traditional printed and electronic ones (citation, bibliographic, full-text databases). In the year 2011, addressing the national project *National Information System Supporting R & D in Slovakia - Access to Electronic Information Sources* (NISPEZ) continued, within which UPJŠ has access to 13 databases with access to the first search portal of its kind in Slovakia.



ACCOMMODATION AND MEALS

Standard Convenience Services

Student hostels and canteens

In the year 2011, UPJŠ had 1,760 accommodation places available for student accommodation in its own and rented accommodation facilities. The terms and methods of allocating the rooms to candidates are explicitly and transparently regulated in the UPJŠ Housing and Accommodation Rules of Procedure. According to that, the entire accommodation capacity was divided among University students regardless of their programme of study and the faculty. This year is another in the row in which the interest in housing exceeds the capacity of the University. The difference between demand and supply, however, was, unlike many

Slovak universities, relatively modest. Accommodation has been assigned to all the applicants with severe disabilities and also to all applicants - third level students residing over 40 km away. Student hostels are equipped with canteens, bars, public rooms, and sports fields. The University management supports the demands on improving the quality of accommodation.

From the perspective of financial management, student hostels receive funding from a variety of sources, from which they draw funds to ensure the normal operation (washing and laundry, heat and hot water, electricity, repairs and reconstruction of sanitary

facilities, etc.). In the year 2011, reconstruction and repair of equipment was made, as well as replacement of the entrance door of the main entrance, and the lobby was repaired at Medická St. No. 6, flat roof repair at Medická St. No. 4 was made, the structured Internet cabling at Popradská St. No. 76 was installed, metalwork, carpentry work, and painting work were made, old furniture was replaced by new one. In the course of the year, students' hostels provide services even in the business, specifically accommodation during the summer holidays and also during the academic year.

Within their business, student canteens provide meals for staff and students and also offer various types of ventures (celebrations, anniversaries, catering). From 1st September 2009, a restaurant system of serving the meals has been in operation at Medická St. No. 4. The convenient location of accommodation and catering premises near the city centre allows the students, as well as others, including the guests accommodated in hostels, varied cultural, social and sporting leisure, as well as convenient transport links.

SPORT, CULTURE, AND RECREATION

A Cultivated Phenomenon in the Academia

Institute of Physical Education and Sports

The Institute of Physical Education and Sports provides education in the field of sports and recreation, training courses for students, physical education camps, hobby sports activities, representation of university teams competition for university students competitions, sports activities for employees, as well as for the public (June festivities, University Days of Sport, aerobics, marathon, floorball tournament, the Wellness Day, the intervention motion programme, etc.). It closely cooperates with all of the University organizational units.

Physical Education Union

The Physical Education Union at the University operates under a contractual relationship of Physical Education Union Slávia UPJŠ Košice. Its membership increased compared to the previous year, as demonstrated by a higher quality of physical education services through stable teams and clubs (baseball, basketball, badminton, karate, chess, taekwondo, tennis, volleyball, aerobics, fitness, hiking, and the boating section).

Folk Ensemble Hornád

The folk ensemble HORNÁD UPJŠ began a new phase of its existence in

March 2011. During the period under review, it has to its credit 81 national appearances, 62 dance schools, several international performances, training classes for teaching folk dances, a dance camp, television performances. The folk ensemble Hornád actively participates in the ventures for the staff, students, and guests of the University and actively implements recruitment to dance, music, and singers' components from the students of this University.

Botanical Garden

The Botanical Garden is an institution that specializes in the growing and maintenance of selected species of the endangered, rare, precious

or otherwise significant protected material and ornamental plants and in the study of biological characteristics of plants and transfer of information to the general public. It is a member of the European Consortium of Botanical Gardens EuroGard EU and the International Plant Protection Agenda BGCI. The Botanical Garden performed in the year 2011 its mission in educational activities, as well as in research activities. It attained abundance of results in the period under review in cultural and educational spheres (Open Day, themed exhibitions, expositions, lectures of professionally specialized clubs, etc.). In the year 2011, it attracted 51,000 visitors from all over Slovakia.



EXECUTIVE SUMMARY

The realistic aim of Pavol Jozef Šafárik University in Košice is to educate the best individuals of our population and to implement the top, internationally recognized research. When transferring the expertise, the University clearly wishes to observe the universal knowledge basis of the educated top of this society. Since education is just one of the attributes of university graduates, and without strong character values of individuals it is fading, it is the responsibility of the university milieu to observe the morale, attitudes and strength of character of its employees and future graduates. In terms of freedom of thought, academic autonomy, unity of research and teaching, the Long-term Prospect of UPJŠ in Košice has been approved for the years 2011 - 2017.

The main priority of the University in the field of education in the year 2011 was to base the study at all of its components on high-quality scientific research and a team of savvy, professionally educated teachers who give lectures to students on the basis of the results of their own scientific research. The University has made every effort to make the students meet during the process of education with the top experimental instrumentation technology, the latest information and communication technologies, as well as innovative methods of education. The AIS2 Academic Information System has become an essential part of planning, organizing and registering the study, which has virtually become a standard tool in almost all the dimensions of administration of the university-type higher education. The AIS2 is currently being used in 13 public and three private universities.

The quality of international research in the year 2011 was provided by international cooperation, implemented in research teams. Cooperation contracts made with several universities abroad meant support incentives for the

creative staff and PhD students, allowing them to make both short- and long-term research stays at universities abroad. In addition to the scientific activities at the University, artistic activities within the Faculty of Arts began to develop. In the year 2011, legislation was created for the establishment of postdoctoral posts at the University.

The University held a large number of activities and ventures for both its staff, students, and for the public, e.g. seminars, conferences, workshops, training sessions, the University Ball, June festivities, performances, the Children's University, exhibitions, the University Sport Days, counselling courses, computer courses, courses in accounting, consultancy, public meetings the professors' clubs, and debates about science. The University held a number of lectures, received renowned personalities, and published 4 issues of the University journal Universitas Šafarikiana.

Through its international activities, the University avowed the strategy of internationalization in both research and education as part of the Europe 2020 strategy and the basic concept of all the programmes of modernization of Europe's higher education systems. The fact that UPJŠ established itself in the European education and research milieu is evident not merely from its membership in the European University Association (EUA) and involvement in the EUA project - MAPPING UNIVersity MOBility (Maunimo), and the fact that UPJŠ is a signatory to the Magna Charta Universitatum, but predominantly from the activities of faculties, university units, institutes, departments, staff and students. Compared to previous periods, the number of



organizations, associations and societies with students and staff as members increased.

The University development plans were implemented in the year 2011 through 3 projects from the EU Structural Funds, the Operational Programme of Education, and 16 projects from the EU Structural Funds, the Operational Programme of Science and Research. In the area of organization and management, a high number of procurements implemented from subsidies from the state budget, the structural funds, and UPJŠ own funds requested new competence and organizational arrangement. As part of the development prospects of the University, numerous investment projects and repairs of emergency conditions of the University buildings were made in the period under review.

The quality of expertise and the top achievements of the University were confirmed in the year 2011 by ranking agencies. UPJŠ is the third best university in the Slovak Republic in the ranking of the Scimago Lab company, which published its new ranking of research institutions, the SIR World Report 2011. This University ranked the 98th position in the geographical region of "Eastern Europe" and the 1821st position in the world.

Two of the UPJŠ faculties were evaluated as the best faculties at Slovak universities by the Academic Ranking Agency (ARRA) in the year 2011. The ARRA released its ranking of the faculties of Slovak universities, which was based on publicly available and verifiable data on the quality of education and

research of individual faculties.

A total of 109 faculties were evaluated, 104 public faculties and 5 faculties of private universities in 11 groups of study branches. The "rocket-like" onset of the newcomer, the UPJŠ Faculty of Arts, and its placement in the 1st position, is the only major change in the philosophical group. The Faculty had in the year 2010 the highest number of publications registered in international databases, thus having gained a significant edge over other faculties, and was also successful in obtaining grants. The UPJŠ Faculty of Science assumed the 1st position in the natural science group for the first time, which surpassed the last year's winner of the charts thanks to an increase in grants (especially international ones) and the lowest number of students per professor and associate professor, while both professors and associate professors also had a high proportion in the total number of teachers. The UPJŠ Faculty of Medicine ranked the 2nd position in the "MED" group. In relation to other faculties, it marked a shift in grant winning indicators and an increase in the number of citations in international databases, while it also reported a higher-than-planned increase in the number of applicants for the study. The ranking of the faculties of law showed no significant changes. The UPJŠ Faculty of Law ranked the 3rd position, having lagged by less than a point behind the 2nd position. It marked the best results in the group of indicators of the number of students per teacher as its most significant grant success rate. The UPJŠ Faculty of Public Administration ranked the 9th position in the group of other social sciences, which is mainly due to its absence of the PhD level of study.



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